



Hill's Pet Nutrition, Inc  
400 SW 8th Avenue  
Topeka, KS 66603  
U.S.A.

Dec 6, 2013

Dr Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia

Dear Dr. Rand:

We confirm the commitment of Hill's Pet Nutrition ("Hill's") to donate \$US 50,000 to the University of Queensland in support of the project [REDACTED]

This donation should be used solely for this project and on the condition that the support of Hill's Pet Nutrition is appropriately acknowledged in any publications that result from the research.

This donation is conditioned on your acceptance of, and agreement with, the following terms:

- (a) You warrant that in connection with the receipt of the donation from Hill's pursuant to this agreement that you have complied, and will continue to comply, with anti-bribery laws contained in international treaties, the U.S. Foreign Corrupt Practices Act, and the UK Bribery Act 2010, as applicable, prohibiting bribery or corruption of public officials and/or private parties;
- (b) You warrant that you have not and will not accept or provide, or make any offer to accept or provide, any benefit, payment or item of value for the purpose of obtaining or retaining business, or influencing any action, decision, approval, proceeding, or judgment by a government agency, instrumentality, official, or employee, on Hill's' behalf; and
- (c) You represent and warrant that:
  - (i) your acceptance of any benefit or consideration under this agreement does not conflict with any duty or obligation, including a duty of loyalty,

you owe to any other third party, including your employer(s) (as applicable); and

(ii) you have notified your employer(s) (as applicable) of this letter and your acceptance of the donation hereunder.

(d) You represent and warrant that you have read the Hill's Animal Welfare Guidelines (attached) and agree to abide by them and that your institute's Institutional Animal Care & Use Committee (IACUC - or the institute's equivalent of such committee) has fully approved this study proposal without any exceptions and prejudice.

This donation in no way confers control to Hill's over the scientific information sponsored hereby. This agreement is governed by United States law and the place of jurisdiction is in Topeka, Kansas.

Sincerely,



Worldwide Director, Global Professional and Veterinary Affairs  
Hill's Pet Nutrition, Inc

I hereby confirm that I accept and agree with the terms contained herein.



Signature

Date 10th December, 2013

Jacquie Rand, BVSc, DVSc, Diplomate ACVIM  
Professor of Companion Animal Health



## GLOBAL ANIMAL WELFARE POLICY

Hill's mission is to help enrich and lengthen the special relationships between people and their pets. Our commitment to continued leadership in companion animal nutrition and health is reflected in the care of our animals. Currently, the use of animals is essential for continued progress in the nutritional sciences. It is therefore incumbent upon the company and each investigator to fulfill both moral and legal responsibilities regarding the humane care and use of animals. Each staff member is directly responsible to promote and protect the well-being of our animals.

The following policy has been established to educate and guide investigators and staff to the basic principles that govern the use of animals in our feeding trials.

1. All animal care and husbandry procedures will meet or exceed the guidelines set forth in the U.S. Government's Animal Welfare Act (Title 9 CFR Subchapter A - Animal Welfare) and the National Research Council's *Guide for the Care and Use of Laboratory Animals (1996)*. In addition, for research conducted outside the United States, adherence to any and all applicable local regulations associated with the care and use of animals in research that are considered more stringent than the Animal Welfare Act and the NRC *Guide for the Care and Use of Laboratory Animals* is required.
2. All proposed activities involving animals must have prior approval of the Hill's Animal Welfare Committee.
3. Procedures involving animals shall be designed and performed with due consideration of their relevance to the advancement of companion animal nutritional knowledge.
4. Animals selected for a procedure shall be of an appropriate species and quality and the minimum number required to obtain valid results. Prior to committing to the use of animals, methods such as mathematical models, computer simulation, and *in vitro* biological systems shall always be considered.
5. Proper use of animals, including the avoidance or minimization of discomfort, distress, and pain when consistent with sound scientific practices, is imperative. Unless the contrary is established, investigators should consider that procedures causing pain or distress in human beings might cause pain or distress in other animals. No study may use any method that intentionally creates a disease condition.

6. No study that requires euthanasia of dogs or cats will be performed.
7. The living conditions of animals must be appropriate for their species and contribute to their health and comfort. Animal advocates responsible for animal enrichment and oversight of care must be appointed in writing. Written exercise and enrichment programs are also required at any site conducting animal feeding trials for Hill's Pet Nutrition.
8. Investigators and Animal Care staff shall have appropriate qualifications and experience for conducting procedures on animals. Arrangements shall be made for their in-service training, including the proper and humane care of animals.
9. Internal and Contract Research - All internal & contract procedures involving animals within a Hill's research site must be approved by the Hill's Institutional Animal Care and Use Committee (IACUC) and AWC prior to the start of the study. If applicable, an approved IACUC form or equivalent document from the investigator's own institution and an approved Hill's external research application must be on file with the Hill's IACUC chair prior to initiating any research involving animals. It is the responsibility of the IACUC (for internal research) and the investigator (for contract research) to ensure that the principles outlined above are being observed.
10. All studies that are supported directly or indirectly by Hill's Pet Nutrition must adhere to the above policy. This includes contract research, gifts, grants, and money given to any funding agency. A copy of Hill's Animal Welfare Policy will accompany any funds distributed to support research.
11. Publication of study results (after review by Hill's Pet Nutrition) is encouraged in order to prevent unnecessary repetition of nutrition research.

Pages 5 through 20 redacted for the following reasons:  
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RTI RELEASE



**Budget (in detail)**



**Total Budget Requested** US\$50,000

**TIMELINES AND SCIENTIFIC COMMUNICATION/PUBLICATION INTENT**

It is anticipated that all cats will be recruited into the project within 8 months of announcement of funding and all cats will have completed their 3 months in the study within 12 months of initiation of funding. Analysis and writing up of reports will occur over the following 8-12 months, with completion 18-24 months after notification of successful funding.

Results will be submitted to highly-regarded international veterinary journals and presented nationally and internationally at meetings and congresses in the next few years. A completed draft will be submitted to Hill's for feedback prior to submission to the journal.

RTI RELEASE



Hill's Pet Nutrition Pty Limited  
ABN 86 003 954 550  
Level 14, 345 George Street  
SYDNEY NSW 2000 Australia  
Phone: [REDACTED]  
Fax: 61 2 9588 8241

## CONFIDENTIAL

1 September 2014

Professor Jacqui Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland ("UQ")  
St. Lucia, QLD 4072  
Australia

Dear Professor Rand

### GRANT EXTENSION AGREEMENT between Hill's Australia and University of Queensland

We refer to the previous Grant approved and provided to you and UQ by Hill's Pet Nutrition, Inc ("Hill's US") in the sum of USD50,000 (the "Hill's US Donation") in respect of your Clinical Study Project.

[REDACTED]  
(the "Project").

Following your written request dated 20 July 2014 (a copy of which is attached marked "A"), Hill's Pet Nutrition Pty Ltd ("Hill's Australia") is prepared to extend the Grant funding for the Project, and donate a further sum of AUD47,668.00 (the "Grant Extension") subject to:

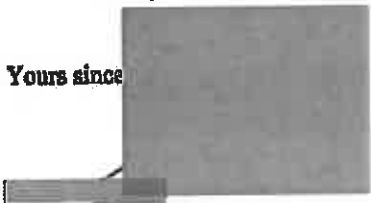
- the terms of this Agreement, and
- the proviso that it be used solely for the Project and on the condition that the support of Hill's Australia (in addition to the support of Hill's US) is appropriately acknowledged in any or all presentations and publications that result from the outcome of, or the research undertaken in relation to, the Project.

The Grant Extension is conditioned on your acceptance of, and agreement with, the following terms:

1. You warrant that in connection with the receipt of the Grant Extension received from Hill's Australia pursuant to this Agreement that you have complied, and will continue to comply, with anti-bribery laws contained in international treaties, the U.S. *Foreign Corrupt Practices Act* and the Australian Commonwealth Criminal Code Act, as applicable, prohibiting bribery or corruption of public officials and/or private parties.
2. More specifically, You represent and warrant that you have reviewed the contents of Colgate and Hill's FCPA and Anti-Bribery Policy (a copy of which is attached and marked "B") and you agree that you shall abide by the terms of such Policy, and any subsequent amendments thereto in the form provided by Hill's Australia to you, throughout the term of this Agreement.
3. You warrant that you have not and will not accept or provide, or make any offer to accept or provide, any benefit, payment or item of value for the purpose of obtaining or retaining business, or influencing any action, decision, approval, proceeding, or judgment by a government agency, instrumentality, official, or employee, on Hill's Australia's behalf, and

4. You represent and warrant that:
- a. you are duly authorised to bind UQ to these terms, in consideration of the Grant Extension;
  - b. your acceptance of any benefit or consideration under this Agreement does not conflict with any duty or obligation, including a duty of loyalty, you or UQ owe to any other third party, including your employer(s) (as applicable);
  - c. you have notified UQ and/or your employer(s) (as applicable) of this Agreement and your acceptance of the Grant Extension on its behalf;
  - d. you have read the Hill's Animal Welfare Guidelines (a copy of which is attached and marked "C") and agree to abide by them and have provided Hill's Australia with UQ's Institutional Animal Care & Use Committee (IACUC - or UQ's equivalent of such committee) written approval of this study proposal without any exceptions and prejudice; and
  - e. your organisation holds the status of deductible gift recipients (DGRs) and has complied with all relevant Donation/Gift conditions set down by Australian Income Tax law, to enable Hill's Australia, as donor, to claim a deduction for the Grant Extension.
5. The Grant Extension in no way confers control to Hill's Australia over the scientific information sponsored herein. However, you agree to grant Hill's Australia right of first review of any scientific information resulting from the Project prior to publication.
6. This Agreement is governed by Australian law and the place of jurisdiction is New South Wales, Australia.

Yours since



Director/ General Manager, Australasia & Far East  
Hill's Pet Nutrition Pty Ltd



BSc (Hons) BVetMed MRCVS  
Veterinary Affairs Manager  
Hill's Pet Nutrition Pty Ltd

I confirm that I have read this Agreement and am duly authorised to accept and agree to its terms\*

---

Signature\* \_\_\_\_\_ Date \_\_\_\_\_

---

Print Full Name \_\_\_\_\_

---

Print Position \_\_\_\_\_

*\*The person who signs this Agreement must be a duly authorised officer of the entity receiving the Grant Extension.*



"A"

**APPLICATION for GRANT EXTENSION**

RTI RELEASE

Page 25 redacted for the following reason:  
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RTI RELEASE

stipend for ~~2 years~~, but the remainder of the budget we will need to use to cover hospital costs, blood tests and consumables.

Therefore, I request \$AUD 47,668 of funding to support a PhD student to work full time on the project ~~\_\_\_\_\_~~. This will provide us with ability to collect the data in one year, and obtain the quantity and quality of data we need to adequately test this hypothesis and have confidence in the results.

Yours sincerely,

~~\_\_\_\_\_~~

Jacque Rand  
Group Leader, Companion Animal Health  
School of Veterinary Science, The University of Queensland  
Gatton, QLD 4343, Australia

RTI RELEASE

"B"

## COLGATE-PALMOLIVE COMPANY FCPA AND ANTI-BRIBERY POLICY

Colgate is committed to ethical business practices and to acting with integrity in all aspects of its business. Colgate's reputation for integrity is a vital business asset that depends upon the commitment of all Colgate directors, officers, and employees everywhere to act in accordance with Colgate's Code of Conduct and all applicable laws and regulations. Colgate's reputation depends not only on its own conduct, but also on the conduct of those with whom it does business. It is Colgate's goal to ensure that all of its business partners reflect the same high ethical standards as the Company and demonstrate a commitment to compliance with all laws governing their activities, including laws prohibiting bribery or corruption. It is therefore required that Colgate's business partners share this commitment to FCPA and anti-bribery compliance as set forth below:

- (a) Our business partners are aware that anti-bribery and anti-corruption laws around the world generally prohibit bribery of governmental officials and among private commercial parties, including the giving or receiving of bribes in connection with conducting business. More specifically, these laws prohibit people and organizations, or those acting on their behalf, from
    - i. paying or offering to pay money or anything of value, directly or indirectly, to (A) a government official to influence that official to secure an improper advantage or obtain or retain business, or (B) any private person or organization to induce any person to improperly perform a function or activity in connection with a business or organization, a person's employment, or a public function;
    - ii. requesting, agreeing to receive, or accepting a financial or other advantage in exchange for improper performance of a function or activity in connection with a business or organization, a person's employment, or a public function.
  - (b) Our business partners have not undertaken and will not undertake any action that would cause them or Colgate to be in violation of any anti-bribery laws, nor have they been accused of conduct that would violate any anti-bribery laws.
  - (c) Our business partners understand that it is their responsibility to ensure that their employees and representatives understand and comply with this FCPA and Anti-Bribery Policy.
  - (d) Our business partners understand that failure to adhere to this FCPA and Anti-Bribery Policy may cause Colgate to terminate the business relationship.
-

"C"

## HILL'S GLOBAL ANIMAL WELFARE POLICY

Hill's mission is to help enrich and lengthen the special relationships between people and their pets. Our commitment to continued leadership in companion animal nutrition and health is reflected in the care of our animals. Currently, the use of animals is essential for continued progress in the nutritional sciences. It is therefore incumbent upon the company, its employees and any investigator approved under a Hill's Clinical Study Grant to fulfill both moral and legal responsibilities regarding the humane care and use of animals. Each of these individuals is directly responsible to promote and protect the well-being of our animals.

The following policy has been established to educate and guide investigators and staff to the basic principles that govern the use of animals in our feeding trials.

1. All animal care and husbandry procedures will meet or exceed the guidelines set forth in the U.S. Government's *Animal Welfare Act* (Title 9 CFR Subchapter A - Animal Welfare) and the National Research Council's *Guide for the Care and Use of Laboratory Animals* (1996). In addition, for research conducted outside the United States, adherence to any and all applicable local regulations associated with the care and use of animals in research that are considered more stringent than the Animal Welfare Act and the NRC Guide for the Care and Use of Laboratory Animals is required.
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  11. Publication of study results (after review by Hill's Pet Nutrition) is encouraged in order to prevent unnecessary repetition of nutrition research.
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RTI RELEASE

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**From:** Jacque Rand  
**Sent:** Wednesday, 7 August 2013 8:27 AM  
**To:** Dru Forrester  
**Subject:** RE: research projects

Hi Dru,  
Thanks for letting me know.

Jacque

Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] malto: [REDACTED]@Hillspet.com]  
**Sent:** Tuesday, 6 August 2013 1:06 AM  
**To:** Jacque Rand  
**Subject:** RE: research projects

Thanks very much Jacque. FYI - Todd [REDACTED] is out of the office this week [REDACTED]  
[REDACTED] but still checking e-mails intermittently.

**From:** Jacque Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL, [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 08/05/2013 07:13 AM  
**Subject:** RE: research projects

Hi [REDACTED]  
I am delighted to hear that Hills is interested in a trial using [REDACTED]. I am in the process of getting the information together for you regarding the questions and will have it to you this week.  
Kind regards,

Jacque

Page 31 redacted for the following reason:  
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RTI RELEASE



From: Jacquie Rand <rand@uq.edu.au>  
To: [REDACTED] /USATP/NA/HILLS/COLPAL@COLPAL  
Date: 07/11/2013 02:52 PM  
Subject: RE: research projects

Hi [REDACTED]  
Thanks for keeping me in the loop.

Best wishes,

## Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] [mailto:[REDACTED]@hills.pet.com]  
Sent: Friday, 12 July 2013 3:22 AM  
To: Jacquie Rand  
Cc: [REDACTED]  
Subject: Re: research projects

Hi Jacqui,  
I apologize for the delay in my response. I have asked for some input from key individuals at Hill's on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (I put a deadline on the time to respond).

I am happy with all 4 projects but am realistic enough to know we will not likely be able to fund all of them so am anxious to see which one(s) are most attractive to the business.

Thank you for putting this together.

[REDACTED] DVM, MS, DACVIM  
Hill's Pet Nutrition, Inc. Senior Manager, Scientific Communications  
Cell: [REDACTED] [REDACTED]@hills.pet.com

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Pet Owners: Sign up for our monthly e-newsletter Pet Chat at [HillsPet.com/PetChat](http://HillsPet.com/PetChat)

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From: Jacquie Rand <rand@uq.edu.au>  
To: [REDACTED] /USATP/NA/HILLS/COLPAL@COLPAL, [REDACTED] /USATP/NA/HILLS/COLPAL@COLPAL  
Date: 08/21/2013 07:26 PM  
Subject: research projects

Pages 33 through 36 redacted for the following reasons:  
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From: Jacqui Rand <j.rand@uq.edu.au>  
To: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL  
Date: 07/11/2013 02:52 PM  
Subject: RE: research projects

Hi [REDACTED]  
Thanks for keeping me in the loop. [REDACTED]  
Best wishes,

Jacqui

Jacqui Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3385 2122  
Fax: (61)07 3348 9822  
Email: j.rand@uq.edu.au  
Website: www.uq.edu.au/ccah

From: [REDACTED] [mailto:[REDACTED]@hillsnet.com]  
Sent: Friday, 12 July 2013 3:22 AM  
To: Jacqui Rand  
Cc: [REDACTED]  
Subject: Re: research projects

Hi Jacqui,  
I apologize for the delay in my response. I have asked for some input from key individuals at Hill's on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (I put a deadline on the time to respond).

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Thank you for putting this together.

[REDACTED] DVM, MS, DACVIM  
Hill's Pet Nutrition, Inc. | Senior Manager, Scientific Communications  
[REDACTED] | Cell: [REDACTED] | [REDACTED]@hillsnet.com

Vets/Technicians/Staff: Sign up for our monthly e-newsletter Vet Today® at [www.HillsVet.com](http://www.HillsVet.com) or follow @hillsvet on Twitter  
Pet Owners: Sign up for our monthly e-newsletter Pet Chat at [HillsPet.com/PetChat](http://HillsPet.com/PetChat)

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From: Jacqui Rand <j.rand@uq.edu.au>  
To: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL, [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL

Page 38 redacted for the following reason:  
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RTI RELEASE

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**From:** Jacquie Rand  
**Sent:** Saturday, 24 August 2013 7:44 AM  
**To:** [REDACTED]  
**Subject:** RE: research projects

Hi [REDACTED]

From memory you said maximum studies you funded were in the order of \$75K. Is this correct? In reality the actual costs for this study would be much higher.

Cheers,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61) 07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] [mailto:[REDACTED]@hills.pet.com]  
**Sent:** Saturday, 24 August 2013 7:32 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: research projects

Hi Jacquie,

I know we have some data on [REDACTED]  
Thank you for providing answers to the questions. The only thing we need from you to continue this process is an estimated budget.

I am off [REDACTED] on Monday until Sept 7 so be sure to copy [REDACTED]

Thanks, [REDACTED]

**DVM, MS, DACVIM**  
Hill's Pet Nutrition, Inc. | Senior Manager, Technical Communications  
[REDACTED] | [REDACTED]@hills.pet.com

**Vets/Techs/Staff:** Sign up for our monthly e-newsletter Vet Today® at [www.HillsVet.com](http://www.HillsVet.com) or follow @hillsvet on Twitter  
**Pet Owners:** Sign up for our monthly e-newsletter Pet Chat at [HillsPet.com/PetChat](http://HillsPet.com/PetChat)

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**From:** Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 08/29/2013 08:26 AM  
**Subject:** RE: research projects

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Pages 40 through 41 redacted for the following reasons:  
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RTI RELEASE

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3385 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] [mailto:[REDACTED]@hills.pet.com]  
Sent: Friday, 12 July 2013 3:22 AM  
To: Jacquie Rand  
Cc: [REDACTED]  
Subject: Re: research projects

Hi Jacqui,  
I apologize for the delay in my response. I have asked for some input from key individuals at Hills on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (I put a deadline on the time to respond).

[REDACTED]

I am happy with all 4 projects but am realistic enough to know we will not likely be able to fund all of them so am anxious to see which one(s) are most attractive to the business.  
Thank you for putting this together.

[REDACTED]

**DVM, MS, DACVIM**  
Hill's Pet Nutrition, Inc. | Senior Manager, Scientific Communications  
Cell: [REDACTED] | [REDACTED]@hills.pet.com

Vets/Techs/Staff: Sign up for our monthly e-newsletter Vet Today® at [www.HillsVet.com](http://www.HillsVet.com) or follow @hillsvet on Twitter  
Pet Owners: Sign up for our monthly e-newsletter Pet Chat at [HillsPet.com/PetChat](http://HillsPet.com/PetChat)

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From: Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [REDACTED] <[\[REDACTED\]@USATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL)>, [REDACTED] <[\[REDACTED\]@USATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL)>  
Date: 08/21/2013 07:28 PM  
Subject: research projects

Hi [REDACTED]

It was great to catch with you in the States. Based on our discussions, I have listed 4 projects that you might be interested in funding. Once you have made a decision on the project/s of greatest interest, then I can flesh out a proposal more fully.

[REDACTED]

Page 43 redacted for the following reason:  
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RTI RELEASE



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**From:** [REDACTED] <[REDACTED]@hillspet.com>  
**Sent:** Friday, 6 September 2013 11:12 PM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Possible Research Projects with Hill's

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dr. Rand,

Thanks for the feedback on possible cost control options

We are currently not treating this as contract research but rather a funded grant with only a letter from Hill's stating we are giving you a grant of money and you will abide by our Global Animal Welfare Policy when using these monies for your project.

Here is the text example of a recent funded grant below:

Think you for the recent submission of your unsolicited proposal "\$XX,000." I am pleased to inform you that Hill's Pet Nutrition will provide a grant in the amount of \$XX,000 and [REDACTED] to support the activities described in your attached protocol. Because of our commitment to the health and well-being of pets, the protocol must adhere to the Hill's global animal welfare policy (attached). On behalf of Hill's Pet Nutrition, I am pleased to offer our support to help accomplish your objectives. We look forward to hearing about your findings and appreciate in advance the courtesy of being allowed to review any findings or communications that result from the described protocol at least 30 days prior to their submission for publication or dissemination (written or verbal).

All your feedback sounds promising as to how we might be able to manage costs associated with the project. Let me review with [REDACTED] and get back to you within the week.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacquie Rand  
To: [REDACTED]@HILLSPET.COM  
Cc: [REDACTED]@HILLSPET.COM  
Date: 09/06/2013 05:44 PM  
Subject: RE: Possible Research Projects with Hill's

---

Hi [REDACTED]  
Thank you for your reply - yes we have met before.  
In terms of the projects, one thing we could do would be to cost them up fully and have Hill's make a contribution to the project

rather than fund the whole cost. That would leave us the flexibility to have clients pay some of the costs and perhaps get a trust or foundation to contribute to the cost.  
if it was funded like this, would there be a contract or just a letter informing us of successful funding for the proposed project?  
This will make a difference on how we can argue to reduce university overheads on the project.  
One way of reducing costs would potentially

but rather Hill's is providing support for a postgraduate project. Potentially it could even be funded as a donation to the project of product and funding.  
If you could advise on the contract side, and if there will be a contract, provide an example, that would help in budgeting.  
Kind regards,

## Jacque

Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [redacted] [mailto:[redacted]@hillspet.com]  
Sent: Wednesday, 4 September 2013 6:52 AM  
To: Jacque Rand  
Subject: Possible Research Projects with Hill's

Hi Dr. Rand

I think we have met sometime in the past but only briefly if my recall is correct. Thank you for working with [redacted] to bring your proposals to us to consider for funding. As you and [redacted] discussed previously the approximate range of funds we have for studies like these are usually at the 50000 USD maximum but we have considered and funded one study up to the mid 70000 range. I do not need a more detailed budget at this time but what I do need to understand is how much more than \$75K do you think this study will run? As [redacted] indicated we are very keen on funding it but if it is far outside of our funding resources we may need to work towards alternative plans for completion of the study. As a follow up question, are the other 3 studies we considered also greater than \$75000 or would one of those be closer to 50000 and possibly a better starting point until we can build budget for the more expensive projects?

Any guidance you can provide on costs would be appreciated.

Thanks

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [redacted]

----- Forwarded by [redacted] USATP/NA/HILLS/COLPAL on 09/03/2013 03:40 PM -----

From: [redacted] USATP/NA/HILLS/COLPAL  
To: "Jacque Rand" <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
Cc: [redacted] USATP/NA/HILLS/COLPAL  
Date: 09/03/2013 12:58 AM  
Subject: Re: RESENDING FROM 24TH: research projects

Hi Jacquie,

I am copying [redacted] on this email. He is organizing the Networking study submissions. I will let him tell us if he needs a more detailed budget. I am traveling [redacted] until Sept 7 with intermittent access to email.

Thanks, [redacted]

[redacted] Sent from my iPad

On Sep 3, 2013, at 1:50 AM, "Jacquie Rand" <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)> wrote:

Hi [redacted]

I will do a budget but from memory you said maximum studies you funded were in the order of \$75K. Is this correct? In reality the actual costs for this study would be much higher.

Cheers,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [redacted] [mailto:[redacted]@hillsvet.com]  
Sent: Saturday, 24 August 2013 7:32 AM  
To: Jacquie Rand  
Cc: [redacted]  
Subject: RE: research projects

Hi Jacquie,

I know we have some data on [redacted]

Thank you for providing answers to the questions. The only thing we need from you to continue this process is an estimated budget.

I am off [redacted] on Monday until Sept 7 so be sure to copy Steve and Dru.

Thanks, [redacted]

[redacted] **DVM, MS, DACVIM**  
Hill's Pet Nutrition, Inc. | Senior Manager, Scientific Communications  
# [redacted] Cell: [redacted] @hillsvet.com

VetTreasStart: Sign up for our monthly e-newsletter Vet Today® at [www.HillsVet.com](http://www.HillsVet.com) or follow @hillsvet on Twitter  
Pet Owners: Sign up for our monthly e-newsletter Pet Chat at [HillsPet.com/PetChat](http://HillsPet.com/PetChat)

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From: Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [redacted] <[JSATP/NA/HILLS/COLPAL@COLPAL](mailto:JSATP/NA/HILLS/COLPAL@COLPAL)>  
Cc: [redacted] <[JSATP/NA/HILLS/COLPAL@COLPAL](mailto:JSATP/NA/HILLS/COLPAL@COLPAL)>, [redacted] <[JSATP/NA/HILLS/COLPAL@COLPAL](mailto:JSATP/NA/HILLS/COLPAL@COLPAL)>

Pages 47 through 48 redacted for the following reasons:  
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RTI RELEASE

Hi [REDACTED]

Thanks for keeping me in the loop [REDACTED]

Best wishes,

## Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] <[\[REDACTED\]@hillspet.com](mailto:[REDACTED]@hillspet.com)>  
Sent: Friday, 12 July 2013 3:22 AM  
To: Jacquie Rand  
Cc: [REDACTED]  
Subject: Re: research projects

Hi Jacquie,

I apologize for the delay in my response. I have asked for some input from key individuals at Hill's on these 4 proposals and am awaiting responses. I should be able to provide specific guidance before the end of this month (I put a deadline on the time to respond) [REDACTED]

I am happy with all 4 projects but am realistic enough to know we will not likely be able to fund all of them so am anxious to see which one(s) are most attractive to the business.  
Thank you for putting this together.  
[REDACTED]

**DVM, MS, DACVIM**

Hill's Pet Nutrition, Inc. | Senior Manager, Scientific Communications  
[REDACTED] Call: [REDACTED] [REDACTED] [\[REDACTED\]@hillspet.com](mailto:[REDACTED]@hillspet.com)

Vets/Techns/Staff: Sign up for our monthly e-newsletter Vet Today @ [www.HillsVet.com](http://www.HillsVet.com) or follow @hillsvet on Twitter  
Pet Owners: Sign up for our monthly e-newsletter Pet Chat at [HillsPet.com/PetChat](http://HillsPet.com/PetChat)

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From: Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [REDACTED] <[\[REDACTED\]@COLPAL](mailto:[REDACTED]@COLPAL)> [REDACTED] <[\[REDACTED\]@COLPAL](mailto:[REDACTED]@COLPAL)>  
Date: 08/21/2013 07:28 PM  
Subject: research projects

Page 50 redacted for the following reason:  
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RTI RELEASE

Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072

Australia

CRICOS Provider Number 00025B

Ph: (61) 07 3365 2122

Fax: (61)07 3346 9822

Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)

Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

[attachment "iPro2 System User Guide.pdf" deleted by [REDACTED] [SATP/NA/HILLS/COLPAL]

RTI RELEASE

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**From:** [redacted] <[redacted]@hillspet.com>  
**Sent:** Thursday, 26 September 2013 6:33 AM  
**To:** Jacquie Rand  
**Subject:** RE: Checking in from Hill's

Thanks Jacquie

[redacted] will be in Portland next week for the Waltham symposium. I am still working on a couple of final approvals here but think we are far enough along to get started on paper work on your end. I don't know if I mentioned it but the limit on our funding is 50000 USD. Let me know if that is something that is going to be an issue. In a previous email you had mentioned you might be able to access other funds to put towards this study to fully fund it.

[redacted]  
[redacted]  
[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [redacted]

---

**From:** Jacquie Rand  
**To:** [redacted] <[redacted]@USATP/NA/HILLS/COLPAL@COLPAL>  
**Date:** 09/25/2013 05:08 PM  
**Subject:** RE: Checking in from Hill's

---

Hi [redacted]  
Apologies for the delay and thanks for the sample forms. I [redacted] will look at what you have sent and get the Faculty research officer to advise on the best route. Looking forward to starting this project.  
Kind regards,

**Jacquie**

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [redacted] [mailto:[redacted]@hillspet.com]



**Sent:** Tuesday, 24 September 2013 7:05 AM  
**To:** Jacquie Rand  
**Subject:** Checking In from Hill's

Hi Dr. Rand

I had not heard from you since I sent you the sample language of how we might disburse funds to you for the study. If that works for you then we will need to pull together a short protocol with budget so I can get that filed and work on paperwork on my end. I have attached some forms as guidelines for you to use in developing the protocol. Let me know if you have any questions.

Thanks

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

RTI RELEASE

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**From:** [REDACTED]@hillspet.com>  
**Sent:** Thursday, 17 October 2013 10:17 PM  
**To:** Jacquie Rand  
**Subject:** RE: Hill's grant request-update  
**Attachments:** [REDACTED]

Is this the study you would like to fund first?

[REDACTED]

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

RTI RELEASE

Pages 55 through 62 redacted for the following reasons:  
.....

RTI RELEASE

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**From:** Jacquie Rand  
**Sent:** Friday, 18 October 2013 8:49 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Hill's grant request-update

H [REDACTED]  
I would be happy with a comparison of [REDACTED]  
[REDACTED] it would be a logical comparison to make.  
Best wishes,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (81) 07 3365 2122  
Fax: (81) 07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] [mailto:[REDACTED]@hillspet.com]  
**Sent:** Friday, 18 October 2013 8:05 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Hill's grant request-update

Jacquie,

We'd love to talk through this with you and figure out the best direction that works for you and helps give us useful information. Steve will co-ordinate a conference call with you, him, and I for next week - Todd is traveling in the Far East so it will probably be a challenge for her to join the call.

Just thinking out loud, I'm wondering about the possibility of looking [REDACTED]  
I supposed if you are giving people the option [REDACTED] that may be an issue  
for [REDACTED] However, if you're using [REDACTED] it  
wouldn't be an issue.

---

**From:** Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>  
**Cc:** [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)> [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>  
**Date:** 10/17/2013 07:28 AM  
**Subject:** RE: Hill's grant request-update

---

H [REDACTED]

Thanks for the quick reply. I would be available Monday at 4pm, 4.30 or 5pm (Brisbane time 7; 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time), Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day. Best wishes,

**Jacque**

Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3385 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED]@hills.pet.com]  
Sent: Thursday, 17 October 2013 10:10 PM  
To: Jacque Rand  
Cc: [REDACTED]  
Subject: RE: Hill's grant request-update

Hi Jacque

Thanks for the feedback. Let me discuss with [REDACTED] and try to schedule a call with you early next week. Let me know what your availability is next week and I'll do my best to have an answer for you. Let me go back and look at your obesity outline that you sent to [REDACTED] and refresh my memory on that proposal.

Thanks

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacque Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL  
Cc: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL; [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL  
Date: 10/17/2013 02:52 AM  
Subject: RE: Hill's grant request-update

H [REDACTED]

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RTI RELEASE

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Your message:           Hill's grant request-update  
was not delivered to:    L.rand@us.edu.au  
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LNINCONV2/HUB/COLPAL, LNUSANA3/NA/COLPAL, LNMAIL06a/MAIL/COLPAL

To: L.rand@us.edu.au

cc: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL

Date: 11:14:50 AM EST Today

Subject: Hill's grant request-update

Hi Dr. Rand,

I hope everything is going well for you [REDACTED] I don't want to be too much of a bother but I wanted to see what sort of timeline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1- Dec 31 and I am concerned about making all the timelines needed to get monies disbursed in this fiscal year, it would be to our best interests to disburse the funds to you prior to Dec 1 of this year.

In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal animal welfare approval and business approval (I anticipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October if at all possible. Let me know if you think we will have issues with that sort of a timeline.

Thanks

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
PI [REDACTED]

---

**From:** Jacquie Rand  
**Sent:** Friday, 18 October 2013 1:20 PM  
**To:** [REDACTED]  
**Subject:** RE: Hill's grant request-update

Hi [REDACTED]

That will be fine, 5PM [REDACTED] time (8am Tuesday) my time,

Kind regards,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] [REDACTED]@hillspet.com]  
**Sent:** Friday, 18 October 2013 11:52 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Hill's grant request-update

What if we aimed for 5PM or 7PM Monday (Topeka time) so we don't waste too much time in moving this along. I am worried about us closing in on the end of the year so the sooner the better. [REDACTED] can make 5 or 7. We can set up a conference call number for you to call in on and [REDACTED] and I can contribute from our end. I think 5PM would be Dru's preferred timeslot if that works for you (8AM Tuesday your time?)

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [REDACTED]

---

**From:** Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>  
**Cc:** [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>, [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>  
**Date:** 14/10/2013 07:23 AM  
**Subject:** RE: Hill's grant request-update

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Hi [redacted]

Thanks for the quick reply, I would be available Monday at 4pm, 4.30 or 5pm (Brisbane time 7, 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time), Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day. Best wishes,

## Jacque

Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [redacted] @hillsnet.com]  
Sent: Thursday, 17 October 2013 10:10 PM  
To: Jacque Rand  
Cc: [redacted]  
Subject: RE: Hill's grant request-update

Hi Jacque

Thanks for the feedback. Let me discuss with [redacted] and try to schedule a call with you early next week. Let me know what your availability is next week and I'll do my best to have an answer for you. Let me go back and look at your [redacted] outline that you sent to [redacted] and refresh my memory on that proposal.

Thanks

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [redacted]

From: Jacque Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [redacted] <[JSATP/NA/HILLS/COLPAL@COLPAL](mailto:JSATP/NA/HILLS/COLPAL@COLPAL)>  
Cc: [redacted] <[JSATP/NA/HILLS/COLPAL@COLPAL](mailto:JSATP/NA/HILLS/COLPAL@COLPAL)> [redacted] <[JSATP/NA/HILLS/COLPAL@COLPAL](mailto:JSATP/NA/HILLS/COLPAL@COLPAL)>  
Date: 10/17/2013 12:52 AM  
Subject: RE: Hill's grant request-update

Hi [redacted]

Page 69 redacted for the following reason:  
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RTI RELEASE

## Delivery Failure Report

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because: No route found to domain us.edu.au from server LNOUTBOUND4/HUB/COLPAL. Check DNS configuration.

What should you do?

- You can resend the undeliverable document to the recipients listed above by choosing the Resend button or the Resend command on the Actions menu.
- Once you have resent the document you may delete this Delivery Failure Report.
- If resending the document is not successful you will receive a new failure report.
- Unless you receive other Delivery Failure Reports, the document was successfully delivered to all other recipients.

LNINCONV2/HUB/COLPAL, LNUSANAS/NA/COLPAL, LNMAIL05a/MAIL/COLPAL

To: j.rand@us.edu.au

cc: [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL

Date: 11:14:50 AM EST Today

Subject: Hill's grant request-update

Hi Dr. Rand,

I hope everything is going well for you [REDACTED]. I don't want to be too much of a bother but I wanted to see what sort of timeline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1- Dec 31 and I am concerned about making all the timelines needed to get monies disbursed in this fiscal year. It would be to our best interests to disburse the funds to you prior to Dec 1 of this year.

In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal animal welfare approval and business approval (I anticipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October if at all possible. Let me know if you think we will have issues with that sort of a timeline.

Thanks

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc.  
Ph [REDACTED]

Page 71 redacted for the following reason:  
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RTI RELEASE

Cc: Jacque Rand  
Subject: RE: Hill's grant request-update

This will be 6 am my time. Please send me the info. If I am awake I will join the call.  
Thanks

**DVM, MS, DACVIM**  
Hill's Pet Nutrition, Inc. | Senior Manager, Scientific Communications  
Cell: [redacted] @hills.com

**Veterinarians:** Sign up for our monthly e-newsletter Vet Today® at [www.hillspet.com](http://www.hillspet.com) or follow @hillvet on Twitter  
**Pet Owners:** Sign up for our monthly e-newsletter Pet Chat at [HillPet.com/PetChat](http://HillPet.com/PetChat)

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From: [redacted] /USATP/NA/HILLS/COLPAL  
To: Jacque Rand <[j.rand@us.edu.au](mailto:j.rand@us.edu.au)>  
Cc: [redacted] /USATP/NA/HILLS/COLPAL@COLPAL; [redacted] /USATP/NA/HILLS/COLPAL@COLPAL  
Date: 10/17/2013 07:51 PM  
Subject: RE: Hill's grant request-update

What if we aimed for 5PM or 7PM Monday (Topeka time) so we don't waste too much time in moving this along. I am worried about us closing in on the end of the year so the sooner the better. I can make 5 or 7. We can set up a conference call number for you to call in on and [redacted] and I can contribute from our end. I think 5PM would be preferred timeslot if that works for you (8AM Tuesday your time?)

**DVM, Ph.D.**  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [redacted]

From: Jacque Rand <[j.rand@us.edu.au](mailto:j.rand@us.edu.au)>  
To: [redacted] /USATP/NA/HILLS/COLPAL@COLPAL  
Cc: [redacted] /USATP/NA/HILLS/COLPAL@COLPAL; [redacted] /USATP/NA/HILLS/COLPAL@COLPAL  
Date: 10/17/2013 07:23 AM  
Subject: RE: Hill's grant request-update

Hi [redacted]  
Thanks for the quick reply. I would be available Monday at 4pm, 4.30 or 5pm (Brisbane time 7, 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time), Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day.  
Best wishes,

**Jacque**

Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health

School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED]@hills.pet.com]  
Sent: Thursday, 17 October 2013 10:10 PM  
To: Jacque Rand  
Cc: [REDACTED]  
Subject: RE: Hill's grant request-update

Hi Jacque

Thanks for the feedback. Let me discuss with [REDACTED] and try to schedule a call with you early next week. Let me know what your availability is next week and I'll do my best to have an answer for you. Let me go back and look at your [REDACTED] outline that you sent to [REDACTED] and refresh my memory on that proposal.

Thanks

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacque Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>  
Cc: [REDACTED] <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)> <[USATP/NA/HILLS/COLPAL@COLPAL](mailto:USATP/NA/HILLS/COLPAL@COLPAL)>  
Date: 10/17/2013 12:52 AM  
Subject: RE: Hill's grant request-update

Could we brainstorm this in a phone conference? I propose that we start the [redacted] project first to get some initial data, but if funding is a problem to fund both at \$50K, to really cut the [redacted] project down to mainly [redacted] in the first couple of weeks and then after 3 or 6 months, so it has a smaller budget.

Kind regards,

**Jacquie**

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fac: (61) 07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [redacted]@hillsnet.com]  
Sent: Thursday, 10 October 2013 2:30 AM  
To: Jacquie Rand  
Subject: Fw: Hill's grant request-update

It might help if I actually typed the correct email in. I also have attached the grant material forms again in case you need them.

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [redacted]

— Forwarded by [redacted] (USATP/NA/HILLS/COLPAL) on 10/09/2013 11:18 AM —

### Delivery Failure Report

Your message: Hill's grant request-update  
was not delivered to: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
because: No route found to domain us.edu.au from server LNOUTBOUND4/HUB/COLPAL. Check DNS configuration.

What should you do?

- You can resend the undeliverable document to the recipients listed above by choosing the Resend button or the Resend command on the Actions menu.
- Once you have resent the document you may delete this Delivery Failure Report.
- If resending the document is not successful you will receive a new failure report.
- Unless you receive other Delivery Failure Reports, the document was successfully delivered to all other recipients.

LNINCONV2/HUB/COLPAL, LNUSANA3/NA/COLPAL, LNMAIL05/MAIL/COLPAL

To: j.rand@us.edu.au

cc: [REDACTED] USATP/NA/HILLS/COLPAL@COLPAL

Date: 11:14:50 AM EST Today

Subject: Hill's grant request-update

Hi Dr. Rand,

I hope everything is going well for you [REDACTED]. I don't want to be too much of a bother but I wanted to see what sort of timeline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1- Dec 31 and I am concerned about making all the timelines needed to get mon/ies disbursed in this fiscal year. It would be to our best interests to disburse the funds to you prior to Dec 1 of this year.

In order to meet that Dec 1 timeline I will need a project description on the attached form as well as a copy of your institutional animal use approval (if required for a clinical study such as this). Upon receipt of that material I can submit our paperwork for internal animal welfare approval and business approval (I anticipate 2 weeks time for this upon receipt of your materials). After that I will need to submit for payment to you and that could take another couple of weeks. Working all of that in a backwards fashion it would be most helpful if you could get your materials to me no later than the end of October if at all possible. Let me know if you think we will have issues with that sort of a timeline.

Thanks

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [REDACTED]

RTI RELEASE



Pages 76 through 85 redacted for the following reasons:  
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RTI RELEASE

**From:** Jacquie Rand  
**Sent:** Saturday, 19 October 2013 11:25 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Hill's grant request-update

Looking forward to talking [REDACTED] Brain storming on study design  
is one of the more enjoyable parts of work, so not too burdensome.

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3385 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] <[REDACTED]@hillspet.com>  
**Sent:** Saturday, 19 October 2013 11:15 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Hill's grant request-update

Jacquie,

Thanks for sending [REDACTED]

Looking forward to talking [REDACTED] will send conference call details and [REDACTED] might be able to join us.

**From:** Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED] <[\[REDACTED\]@SATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL)> [REDACTED] <[\[REDACTED\]@SATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL)>  
**Date:** 10/18/2013 08:38 PM  
**Subject:** RE: Hill's grant request-update

Hi everyone,  
It would be great to talk this through.

The main point is this: [REDACTED]

Page 87 redacted for the following reason:  
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RTI RELEASE

From: [REDACTED] /SATP/NA/HILLS/COLPAL  
To: Jacquie Rand <j.rand@uq.edu.au>  
Cc: [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL, [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL  
Date: 10/17/2013 07:51 PM  
Subject: RE: Hill's grant request-update

---

What if we aimed for 5PM or 7PM Monday (Topeka time) so we don't waste too much time in moving this along. I am worried about us closing in on the end of the year so the sooner the better. [REDACTED] n make 5 or 7. We can set up a conference call number for you to call in on and [REDACTED] and I can contribute from our end. I think 5PM would be Dru's preferred timeslot if that works for you (8AM Tuesday your time?)

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc.  
P: [REDACTED]

From: Jacquie Rand <j.rand@uq.edu.au>  
To: [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL  
Cc: [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL, [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL  
Date: 10/17/2013 07:23 AM  
Subject: RE: Hill's grant request-update

---

Hi [REDACTED]  
Thanks for the quick reply. I would be available Monday at 4pm, 4.30 or 5pm (Brisbane time 7, 7.30 or 8am on Tuesday) or similar times Wed (Thursday morning Brisbane time), Thursday (Friday Brisbane) or Friday (Saturday). I could also do later in the evening (later morning in Brisbane) eg. 7pm Kansas time is 10am Brisbane time the following day.  
Best wishes,

## Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] [mailto:[REDACTED]@hillspet.com]  
Sent: Thursday, 17 October 2013 10:10 PM  
To: Jacquie Rand  
Cc: [REDACTED]  
Subject: RE: Hill's grant request-update

Hi Jacquie

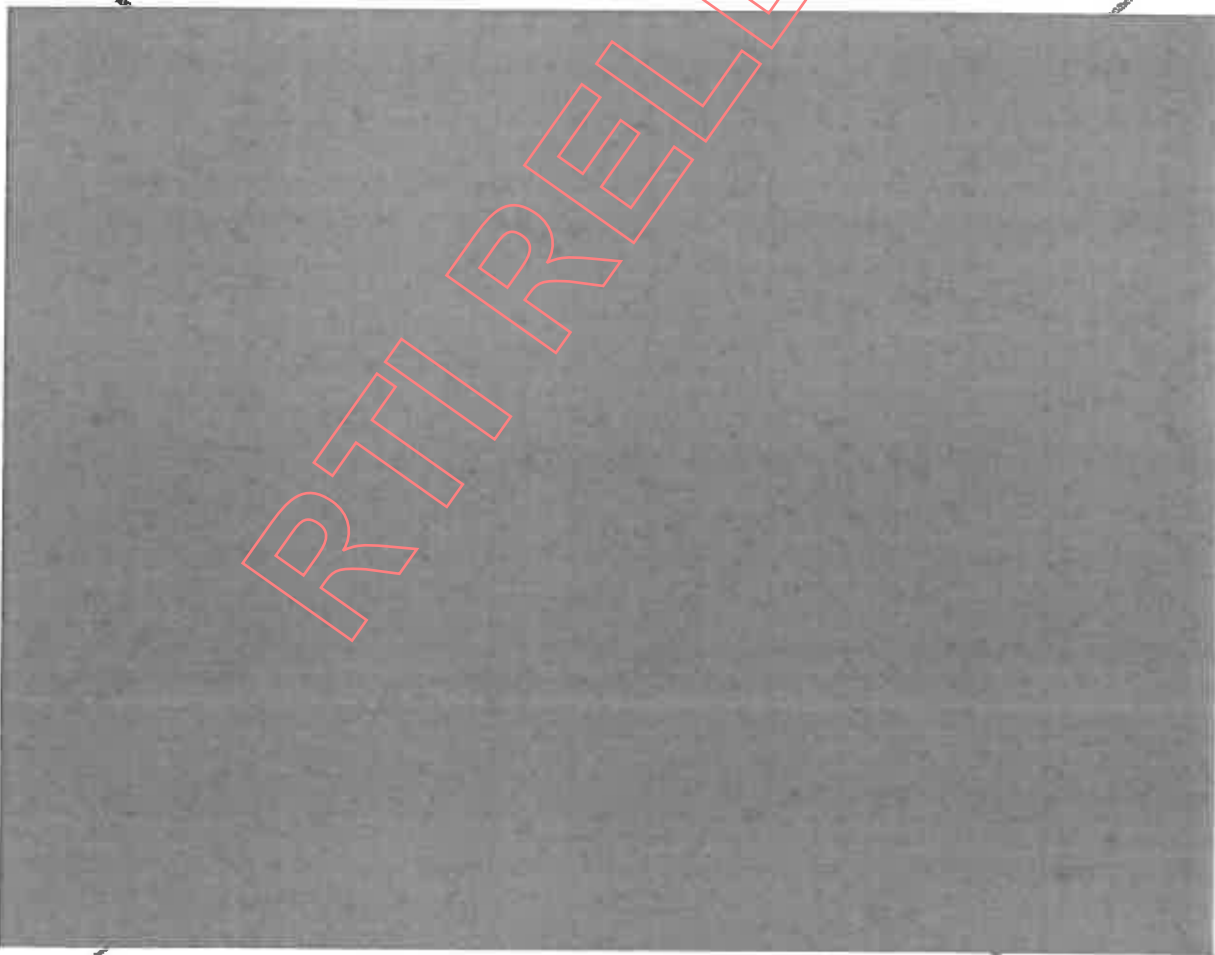
Thanks for the feedback. Let me discuss with [REDACTED] and try to schedule a call with you early next week. Let me know what your availability is next week and I'll do my best to have an answer for you. Let me go back and look at your [REDACTED] outline that you sent to [REDACTED] and refresh my memory on that proposal.

Thanks  
[REDACTED]

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [REDACTED]

From: [REDACTED] <[REDACTED]@uc.edu>  
To: [REDACTED] <[REDACTED]@COLPAL>  
Cc: [REDACTED] <[REDACTED]@COLPAL>, [REDACTED] <[REDACTED]@COLPAL>  
Date: 10/17/2013 02:52 AM  
Subject: RE: Hill's grant request-update

RTI RELEASE



The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3385 2122  
Fax: (61)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [redacted] [mailto:[redacted]@hillspet.com]  
Sent: Thursday, 10 October 2013 2:30 AM  
To: Jacquie Rand  
Subject: Fw: Hill's grant request-update

It might help if I actually typed the correct email in. I also have attached the grant material forms again in case you need them.

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [redacted]

----- Forwarded by [redacted] /USATP/NA/HILLS/COLPAL on 10/09/2013 11:18 AM -----

### Delivery Failure Report

Your message: Hill's grant request-update  
was not delivered to: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
because: No route found to domain uq.edu.au from server LNDOUTBOUND4/HUB/COLPAL. Check DNS configuration.

What should you do?

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- Once you have resent the document you may delete this Delivery Failure Report.
- If resending the document is not successful you will receive a new failure report.
- Unless you receive other Delivery Failure Reports, the document was successfully delivered to all other recipients.
- 

LNNCONV2/HUB/COLPAL, LNUANAS/NA/COLPAL, LNMAIL05/MAIL/COLPAL

To: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)

cc: [redacted] /USATP/NA/HILLS/COLPAL@COLPAL

Date: 11:14:50 AM EST Today

Subject: Hill's grant request-update

Hi Dr. Rand,

I hope everything is going well for you [redacted] . I don't want to be too

much of a bother but I wanted to see what sort of timeline you were working on for getting the grant proposal completed? Our budget year goes from Jan 1- Dec 31 and I am concerned about making all the timelines needed to get monies disbursed in this fiscal year. It would be to our best interests to disburse the funds to you prior to Dec 1 of this year.

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Thanks

[REDACTED] DVM, Ph.D.

Diplomate ACVIM (Large Animal)

Diplomate ACVN (Comparative Nutrition)

Hill's Pet Nutrition, Inc

Ph: [REDACTED] attachment [REDACTED] "02.jr.pdf" deleted by [REDACTED]

[REDACTED] [USATP/NA/HILLS/COLPAL] [attachment "Comparisons-lean&overwt.pptx" deleted by [REDACTED]

[REDACTED] [USATP/NA/HILLS/COLPAL]

RTI RELEASE

---

**From:** [REDACTED] <[REDACTED]@Hillspet.com>  
**Sent:** Sunday, 27 October 2013 3:57 AM  
**To:** [REDACTED]  
**Cc:** Jacquie Rand  
**Subject:** RE: Crossover

Jacquie - it's fine to send the finished proposal and then get your department head (or whoever your manager is) to sign when you can.

---

**From:** [REDACTED] /P/NA/HILLS/COLPAL  
**To:** Jacquie Rand  
**Cc:** [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL; [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 10/26/2013 06:36 AM  
**Subject:** RE: Crossover

Thanks Jacqui

This sounds like a good plan. I will check with [REDACTED] whether or not we need a supervisor signature. Sorry you have to work on the weekend but I appreciate your efforts on this.

[REDACTED]  
[REDACTED] VM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc.  
Ph: [REDACTED]

---

**From:** Jacquie Rand  
**To:** [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL; [REDACTED] /SATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 10/26/2013 04:01 PM  
**Subject:** RE: Crossover

Hi everyone,  
I have nearly finished the proposal to send you in the Hill's submission format. I had hoped to have it to you by now but will send it over the weekend as still want to do some more fine tuning.

I think given our discussion, and the information that [REDACTED] that the [REDACTED]  
[REDACTED]  
[REDACTED]

I will send the proposal over the weekend. I will be the principal investigator signing the proposal. Is the Primary Supervisor my direct report ie. Head of School? If so, I will be sending it on the weekend without his signature for your input, and get him to sign next week once you are happy with the submission.



Have a great weekend,

**Jacque**

Jacque Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3385 2122  
Fax: (61)07 3346 9822  
Email: j.rand@uq.edu.au  
Website: [www.uq.edu.au/craah](http://www.uq.edu.au/craah)

From: [REDACTED] <[REDACTED]@hillsnet.com>  
Sent: Wednesday, 23 October 2013 12:08 PM  
To: Jacque Rand  
Cc: [REDACTED]  
Subject: Crossover

Hi Jacqui

I talked with another scientist about [REDACTED] they gave a range of at least [REDACTED] am comfortable with [REDACTED] as well if that decreases the complexity of the study design.

Thanks  
[REDACTED]

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc.  
Ph [REDACTED]

RTI RELEASE

**From:** Jacqui Rand  
**Sent:** Sunday, 27 October 2013 10:31 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Study proposal  
**Attachments:** Hills Clinical Study Grant .03 jr.pdf

Hi everyone,  
Attached is the proposal for the [REDACTED] study. Apologies for the delay - it took a bit longer than I thought it would to get it into the Hill's template. It will be good to work with you and [REDACTED] fine tune this, for example, to develop the client questionnaire.  
Let me know if you want anything changed or it is not clear, and I will make the changes before getting signed by the Head of School.  
Best wishes,

Jacqui

Jacqui Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] (mailto:[REDACTED]@hillspet.com)  
**Sent:** Saturday, 26 October 2013 1:57 PM  
**To:** Jacqui Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Crossover

Thanks Jacqui

This sounds like a good plan. I will check with [REDACTED] on whether or not we need a supervisor signature. Sorry you have to work on the weekend but I appreciate your efforts on this.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

**From:** Jacqui Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED] <[ISATP/NA/HILLS/COLPAL@COLPAL](mailto:ISATP/NA/HILLS/COLPAL@COLPAL)>  
**Cc:** [REDACTED] <[ISATP/NA/HILLS/COLPAL@COLPAL](mailto:ISATP/NA/HILLS/COLPAL@COLPAL)>, [REDACTED] <[ISATP/NA/HILLS/COLPAL@COLPAL](mailto:ISATP/NA/HILLS/COLPAL@COLPAL)>

Hi everyone,

I have nearly finished the proposal to send you in the Hill's submission format. I had hoped to have it to you by now but will send it over the weekend as still want to do some more fine tuning.

I think given our discussion, and the information that [REDACTED] ent that the washout period should be [REDACTED]  
[REDACTED]  
[REDACTED]

I will send the proposal over the weekend. I will be the principal investigator signing the proposal. Is the Primary Supervisor my direct report ie. Head of School? If so, I will be sending it on the weekend without his signature for your input, and get him to sign next week once you are happy with the submission.

Have a great weekend,

**Jacquie**

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] [mailto:[REDACTED]@chillspet.com]  
Sent: Wednesday, 23 October 2013 12:07 PM  
To: Jacquie Rand  
Cc: [REDACTED]  
Subject: Crossover

Hi Jacquie

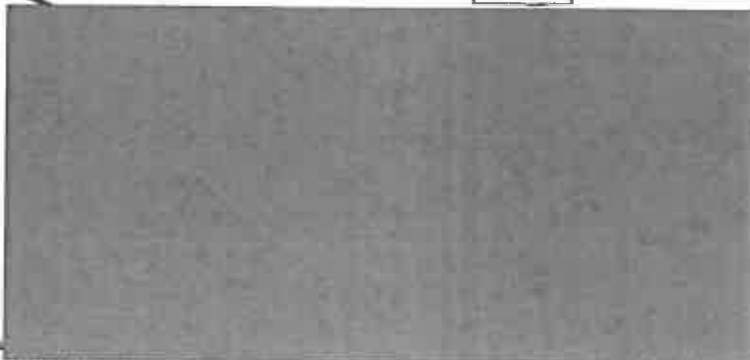
I talked with another scientist about [REDACTED]. They gave a range of at least [REDACTED] am comfortable with [REDACTED] as well if that decreases the complexity of the study design.

Thanks  
[REDACTED]

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

Pages 96 through 108 redacted for the following reasons:  
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RTI RELEASE



**Total Budget Requested**

**US\$50,000**

### **TIMELINES AND SCIENTIFIC COMMUNICATION/PUBLICATION INTENT**

It is anticipated that all cats will be recruited into the project within 8 months of announcement of funding and all cats will have completed their 3 months in the study within 12 months of initiation of funding. Analysis and writing up of reports will occur over the following 8-12 months, with completion 18-24 months after notification of successful funding.

Results will be submitted to highly-regarded international veterinary journals and presented nationally and internationally at meetings and congresses in the next few years. A completed draft will be submitted to Hill's for feedback prior to submission to the journal.

RTI RELEASE

Page 110 redacted for the following reason:  
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RTI RELEASE

Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] (mailto:[REDACTED]@hillsbet.com)  
Sent: Saturday, 26 October 2013 11:37 PM  
To: Jacquie Rand  
Cc: [REDACTED]  
Subject: RE: Crossover

Thanks Jacqui

This sounds like a good plan. I will check with [REDACTED] whether or not we need a supervisor signature. Sorry you have to work on the weekend but I appreciate your efforts on this.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
To: [REDACTED] <[\[REDACTED\]@SATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL)>  
Cc: [REDACTED] <[\[REDACTED\]@SATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL)>, [REDACTED] <[\[REDACTED\]@SATP/NA/HILLS/COLPAL@COLPAL](mailto:[REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL)>  
Date: 10/26/2013 04:01 PM  
Subject: RE: Crossover

Hi everyone,

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I think given our discussion, and the information that [REDACTED]

I will send the proposal over the weekend. I will be the principal investigator signing the proposal. Is the Primary Supervisor my direct report (i.e. Head of School)? If so, I will be sending it on the weekend without his signature for your input, and get him to sign next week once you are happy with the submission.

Have a great weekend,

**Jacquie**

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 8822

Email: [j.rand@ug.edu.au](mailto:j.rand@ug.edu.au)  
Website: [www.ug.edu.au/ccah](http://www.ug.edu.au/ccah)

From: [redacted] (mailto:[redacted]@hills.pet.com)  
Sent: Wednesday, 23 October 2013 12:08 PM  
To: Jacque Rand  
Cc: [redacted]  
Subject: Crossover

Hi Jacqui

I talked with another scientist about [redacted] they gave a range of at least [redacted]  
am comfortable with [redacted] is well if that decreases the complexity of the study design.

Thanks  
[redacted]

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [redacted] [attachment "Hills Clinical Study Grant .03.jr.pdf" deleted by [redacted]  
[redacted] USA/TP/NA/HILLS/COLPAL]

RTI RELEASE



Pages 113 through 120 redacted for the following reasons:  
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RTI RELEASE

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**From:** [REDACTED]@hillspet.com>  
**Sent:** Tuesday, 29 October 2013 10:35 PM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Blood samples

Let me talk with [REDACTED]. Sounds easy enough to do. We have done [REDACTED], haven't heard of it in [REDACTED] samples before.

Thanks for the idea.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

---

**From:** Jacquie Rand  
**To:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL; [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Date:** Tuesday, 29 October 2013 10:55 PM  
**Subject:** RE: [REDACTED]

---

Hi [REDACTED]  
I forgot to add that we thought we should store [REDACTED] (perhaps brought in by client) for potential [REDACTED] as of some later point if funding and interest were there.

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61) 07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

---

**From:** [REDACTED] [mailto:[REDACTED]@hillspet.com]  
**Sent:** Tuesday, 29 October 2013 5:00 AM  
**To:** Jacquie Rand  
**Subject:** [REDACTED]

Jacqui

I am working on our internal animal welfare form. I need to know exactly how many [REDACTED]  
[REDACTED]

Pages 122 through 123 redacted for the following reasons:  
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RTI RELEASE

**BSc(Hons) BVetMed MRCVS**  
**Veterinary Affairs Manager, Australasia**



Please note our new contact details:

H&B Pet Nutrition Pty Ltd | 345 George Street, Sydney NSW, 2000 | Australia

☎ [redacted] ☎ mobile [redacted]  
☎ +612 8229 6100 | ✉ [redacted]@hills.net.au

Forwarded by [redacted] AULSY/AP/COLPAL on 08/16/2018 09:33 AM

From: [redacted]@ava.com.au  
To: [redacted]@ava.com.au  
Date: 08/16/2018 08:49 PM  
Subject: ASAVA Annual Conference

Dear Speaker,

The ASAVA Annual Conference is fast approaching so I wanted to make contact in case you have any queries about your session/s. And provide you with some helpful information below.

Regarding audio visual requirements, please let me know if your presentation is highly technical or includes video clips. We will need to give prior warning to the AV team.

Could you please let me know when you will be arriving onsite and your mobile number. If it works better, you are able to supply your presentation to the AV team this week so they can set it up prior to you arriving. (this does not apply to Ask an Expert on Friday 23 August as there is no presentations required)

For all onsite queries, please go directly to the Registration Desk, located on Ground Floor, between Hall 2 & 3. (map attached). The staff and volunteers will be happy to assist. There is no Speakers Prep Room. Kandy Musgrave, Events Manager, will be onsite and can be reached on [redacted]

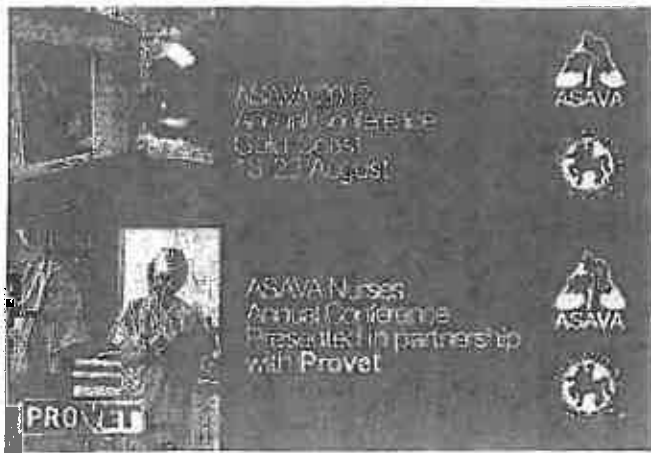
You can contact me anytime throughout the week on [redacted] or this email. I will be here in the Sydney office [redacted]

If you have any queries please just let me know. We want to be sure you have all you need at the conference for a smooth and successful presentation.

Programs attached for your information.

Regards,

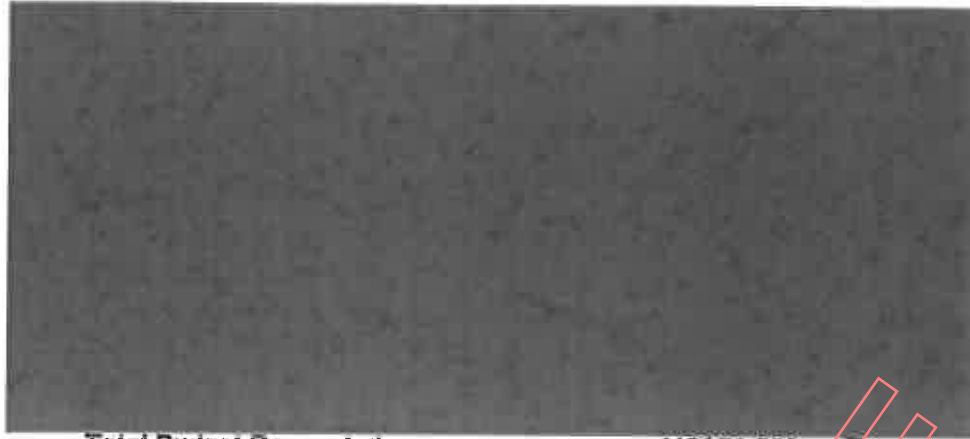
[redacted]  
Event Coordinator  
Australian Veterinary Association  
Unit 40, 6 Herbert Street  
St Leonards NSW 2085  
T [redacted]  
F. 02 9437 9085  
E [redacted]@ava.com.au  
[www.ava.com.au](http://www.ava.com.au)



RTI RELEASE

Pages 126 through 141 redacted for the following reasons:  
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RTI RELEASE



Total Budget Requested

US\$50,000

### **TIMELINES AND SCIENTIFIC COMMUNICATION/PUBLICATION INTENT**

It is anticipated that all cats will be recruited into the project within 8 months of announcement of funding and all cats will have completed their 3 months in the study within 12 months of initiation of funding. Analysis and writing up of reports will occur over the following 8-12 months, with completion 18-24 months after notification of successful funding.

Results will be submitted to highly-regarded international veterinary journals and presented nationally and internationally at meetings and congresses in the next few years. A completed draft will be submitted to Hill's for feedback prior to submission to the journal.

RTI RELEASE

Page 143 redacted for the following reason:  
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RTI RELEASE



Email: [j.rand@ug.edu.au](mailto:j.rand@ug.edu.au)  
Website: [www.ug.edu.au/ccah](http://www.ug.edu.au/ccah)  
From: [REDACTED] [mailto:colpal.com]  
Sent: Thursday, 15 August 2013 9:47 AM  
To: [REDACTED] Jacquie Rand  
Subject: Fw: ASAVA Annual Conference  
Dear Jacquie and [REDACTED]  
Just forwarding this in case you did not receive

Look forward to seeing you next week

Regards  
[REDACTED]

--- Forwarded by [REDACTED] AULSY/AP/COLPAL on 08/15/2013 09:33 AM ---

From: [REDACTED] [mailto:ava.com.au]  
To: [REDACTED] [mailto:ava.com.au]  
Date: 08/14/2013 05:19 PM  
Subject: ASAVA Annual Conference

---

Dear Speaker,

The ASAVA Annual Conference is fast approaching so I wanted to make contact in case you have any queries about your session/s. And provide you with some helpful information below.

Regarding audio visual requirements, please let me know if your presentation is highly technical or includes video clips. We will need to give prior warning to the AV team.

Could you please let me know when you will be arriving onsite and your mobile number. If it works better, you are able to supply your presentation to the AV team this week so they can set it up prior to you arriving. (this does not apply to Ask an Expert on Friday 23 August as there is no presentations required)

For all onsite queries, please go directly to the Registration Desk, located on Ground Floor, between Hall 2 & 3. (map attached). The staff and volunteers will be happy to assist. There is no Speakers Prep Room. Kandy Musgrave, Events Manager, will be onsite and can be reached on [REDACTED]

You can contact me anytime throughout the week on [REDACTED] or this email. I will be here in the Sydney office [REDACTED]

If you have any queries please just let me know. We want to be sure you have all you need at the conference for a smooth and successful presentation.

Programs attached for your information.

Regards,  
[REDACTED]

**Event Coordinator**  
**Australian Veterinary Association**  
**Unit 40, 6 Herbert Street**  
**St Leonards NSW 2065**

**T** [REDACTED]  
**F** 02 9437 9068  
**E** [REDACTED]@ava.com.au  
[www.ava.com.au](http://www.ava.com.au)

RTI RELEASE

---

**From:** [redacted] <[redacted]@colpal.com>  
**Sent:** Thursday, 7 November 2013 5:08 AM  
**To:** [redacted]  
**Cc:** Jacquie Rand  
**Subject:** Re: Missed call

Hi [redacted]

[redacted] will be able to join you as near to 8.30am Thurs my time as I can. Will you call me then patch Jacquie in?

Sent from my iPad

On 06/11/2013, at 10:35 PM, "Mark O'Byrne" <[redacted]@colpal.com> wrote:

Hi Jacquie  
Sorry am late. only not in 30 mins approx. 930am Sydney time is fine for me tomorrow

Dr [redacted]  
Veterinary Affairs Manager  
Hills Pet Nutrition, Australasia

On 6 Nov 2013, at 16:17, "Jacquie Rand" <j.rand@uq.edu.au> wrote:

Hi [redacted]  
How is 8.30 (9.30 daylight saving time) Brisbane time on [redacted] sound?

Jacquie  
Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

---

**From:** [redacted] <[redacted]@colpal.com>  
**Sent:** Wednesday, 6 November 2013 3:16 PM  
**To:** Jacquie Rand  
**Cc:** [redacted]  
**Subject:** Re: Missed call  
Hi Jacquie

[REDACTED] I can call you  
tomorrow morning - any particular time suit?  
Regards  
[REDACTED]

Dr [REDACTED]  
Veterinary Affairs Manager  
Hills Pet Nutrition, Australasia

On 6 Nov 2013, at 15:53, "Jacquie Rand" <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)> wrote:

Hi [REDACTED]  
I have just sent you an email with the project proposal. Perhaps  
it would be good if you could look at the project and then talk.  
I am free today, Thursday morning and Friday morning.

Warm regards,

Jacquie

Jacquie Rand

Professor of Companion Animal Health

Director, Centre for Companion Animal Health

School of Veterinary Science

The University of Queensland

St. Lucia, QLD 4072

Australia

CRICOS Provider Number 00025E

Ph: (61) 07 3365 2122

Fax: (61)07 3346 9822

Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)

Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

From: [REDACTED] <[\[REDACTED\]@colpal.com](mailto:[REDACTED]@colpal.com)>

Sent: Wednesday, 6 November 2013 12:38 PM

To: Jacquie Rand

Cc: [REDACTED]

Subject: Missed call

Hi Jacquie

Hope you are well. Sorry I missed your call last week. When is  
a convenient time to call you?

I am expecting our first batch of [REDACTED] be arriving in  
Australia mid-late December.

[REDACTED] has asked for em to set you up an account as a  
"vendor" so we can supply directly to you. I will chase that up  
as needs to be done before Dec 1st apparently.

Let me know when you are available - I am very available for  
the next couple of hours, tomorrow and Friday morning

Regards  
[REDACTED]

Pages 148 through 149 redacted for the following reasons:  
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RTI RELEASE

H:

I have attached the revised study plan, the documents we have just submitted for ethics approval as this might help you with your ethics submission, a draft of the questionnaire and client consent form.

Note that in the ethics submission we put [redacted] but only intend to start [redacted] possible, hence the difference in number between the ethics and your study design. For animal ethics approval we have to submit client consent and questionnaires as well. These forms also must get human ethics approval which is quick and simple. Therefore the submitted questionnaire is really only a draft for animal ethics and we need to consider more carefully the [redacted] questions we want to ask. Anyhow, this is a good basis for discussion.

I will now get a Head of School signature and send you the completed form, unless I hear that you would like changes in the document.

Kind regards,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

[attachment " [redacted] " deleted by [redacted] [USATP/NA/HILLS/COLPAL]

[attachment "AE02660-20131106.pdf" deleted by [redacted] [USATP/NA/HILLS/COLPAL] [attachment "Client information and consent form mc.06.docx" deleted by [redacted] [USATP/NA/HILLS/COLPAL] [attachment

"13 mc.01.docx" deleted by [redacted] [USATP/NA/HILLS/COLPAL] [attachment "Hills Clinical Study Grant .07F, jr.pdf" deleted by [redacted] [USATP/NA/HILLS/COLPAL]

---

**From:** Jacquie Rand  
**Sent:** Friday, 8 November 2013 3:31 PM  
**To:** [REDACTED]@hills.pet.com  
**Subject:** signed document  
**Attachments:** 20131108134916026.pdf

Hi [REDACTED]  
Here is the document with the Acting Head of School's signature.  
What is the next step?  
Kind regards,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 000258  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

RTI RELEASE

Page 152 redacted for the following reason:  
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RTI RELEASE



**From:** Jacquie Rand  
**Sent:** Saturday, 16 November 2013 7:09 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Checking In

Hi [REDACTED]  
Thanks for the update. We won't heard from our group for at least for another 1-2 weeks. They met last week. Will keep you posted as soon as we hear anything.  
Best wishes,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
ORICOS Provider Number 00025B  
Ph: (61) 07 3366 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uc.edu.au](mailto:j.rand@uc.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] mailto:[REDACTED]@hillspet.com]  
**Sent:** Saturday, 16 November 2013 6:33 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** Checking In

Hi Jacqui

We have submitted all the paperwork on our end to get approvals finalized (animal welfare). As soon as I hear something there I will let you know. Have you heard from your animal welfare group or are they slated to meet later. I will keep you in the loop as I hear of updates on our end.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [REDACTED]

---

**From:** Jacquie Rand  
**Sent:** Friday, 22 November 2013 6:50 AM  
**To:** [REDACTED]  
**Subject:** RE: FW: Ethics application AE02660

Terrific!

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 000258  
Ph: (81) 07 3365 2122  
Fax: (81)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] [mailto:[REDACTED]@hills.pet.com]  
**Sent:** Thursday, 21 November 2013 11:50 PM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** Re: FW: Ethics application AE02660

Wow. Great news Jacqui. I will now return the favor. We just got Animal Welfare approval on our end as well today. We will now move forward with [REDACTED] get funds distributed to you for this study.

[REDACTED]  
[REDACTED] VM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

**From:** Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL, [REDACTED]@SATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 11/20/2013 08:44 PM  
**Subject:** FW: Ethics application AE02660

---

Hi [REDACTED]  
Great news. We have just received confirmation that the ethics application for the Hills study has been approved at its first submission (see email below from Animal Welfare Unit).  
Best,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61) 07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

-----Original Message-----

From: Samantha Ayton  
Sent: Thursday, 21 November 2013 10:21 AM  
To: Marcia Coradini  
Cc: Jacquie Rand  
Subject: RE: Ethics application AE02660

Hi Marcia,

Great news- this application was approved as submitted yesterday!

Can I ask one small favour- it appears that Emily hasn't responded to the certification email- could I ask that you give her a gentle reminder to respond to it. This is the only thing that we require to issue the approval.

Samantha Ayton | Administration Officer, Animal Welfare Unit Research Management Office | UQ Research and Innovation | The University of Queensland | Brisbane Queensland 4072 | Australia telephone +61 7 334 68710 | fax +61 7 3365 4455 | email [s.ayton@uq.edu.au](mailto:s.ayton@uq.edu.au) | web [www.uq.edu.au/research](http://www.uq.edu.au/research) CRICOS Provider Number 00025B This email is intended solely for the addressee. It may contain private or confidential information. If you are not the intended addressee, you must take no action based on it, nor show a copy to anyone. Kindly notify the sender by reply email. Opinions and information in this email which do not relate to the official business of The University of Queensland shall be understood as neither given nor endorsed by the University.

Please consider the environment before printing this e-mail.

-----Original Message-----

From: Marcia Coradini  
Sent: Monday, 18 November 2013 2:57 PM  
To: Samantha Ayton  
Cc: Jacquie Rand  
Subject: RE: Ethics application AE02660

Thank you Sam, for getting back to me so quickly!

Marcia

---

From: Samantha Ayton  
Sent: Monday, 18 November 2013 2:44 PM  
To: Marcia Coradini  
Subject: RE: Ethics application AE02660

Hi Marcia,

The meeting is due to be held on Wednesday afternoon, I will provide AEC feedback as

soon as I am able after this meeting, it can take up to a week for the minutes to be processed.

I thank you for your patience

---

From: Marcia Coradini  
Sent: Monday, 18 November 2013 1:52 PM  
To: Samantha Ayton  
Cc: Jacquie Rand  
Subject: Ethics application AE02660

Hello Sam,

I am writing because I would like to know when we should expect an answer from the AEC regarding our application for a new project (AE02660) submitted for the November meeting.

Sorry to be so impatient, but the funding for the proposed project is subject to the UQ Animal Ethics approval, so if there were any questions or concerns, we would like to address them as soon as possible.

Best regards,

Marcia Coradini, Med Vet, MVSt, PhD  
Postdoctoral Research Officer  
Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
Brisbane QLD 4072  
Australia

RTI RELEASED

**From:** Jacquie Rand  
**Sent:** Saturday, 7 December 2013 9:21 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Grant Letter

Thanks [REDACTED]

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (81) 07 3365 2122  
Fax: (81)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] <[REDACTED]@hillspet.com>  
**Sent:** Saturday, 7 December 2013 8:17 AM  
**To:** Jacquie Rand; [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** Grant Letter

Jacquie and [REDACTED]

Sorry for the delays in getting this to you. Hopefully this will complete the paperwork process other than getting payment issued. Let me know if you need any changes to the letter as I can redo and resend if needed. Thanks for your patience.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

---

**From:** Jacquie Rand  
**Sent:** Sunday, 8 December 2013 10:37 AM  
**To:** [REDACTED]@hills.pet.com  
**Subject:** Ethics certificate  
**Attachments:** Cert 402-13.pdf

H [REDACTED]  
Not sure if I sent you this for your records.  
Kind regards,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

RTI RELEASE

**ANIMAL ETHICS APPROVAL CERTIFICATE**

03-Dec-2013

**Activity Details**

**Chief Investigator:** Professor Jacqui Rand  
**Title:** [REDACTED]  
**AEC Approval Number:** SVS/402/13/HILLS  
**Previous AEC Number:**  
**Approval Duration:** 04-Dec-2013 to 04-Dec-2015  
**Funding Body:** Hill's Pet Nutrition Inc  
**Group:** Production and Companion Animal  
**Other Staff/Students:** Marcia Coradini, Emily Cook, Aline Vieira  
**Location(s):** Gatton - Veterinary Medical Centre

**Summary**

Subspecies	Strain	Class	Gender	Source	Approved	Remaining
------------	--------	-------	--------	--------	----------	-----------

**Permit(s):**
**Proviso(s):**
**Approval Details**

Description	Amount	Balance
-------------	--------	---------

20 Nov 2013 Initial approval		
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Please note the animal numbers supplied on this certificate are the total allocated for the approval duration

Please use this Approval Number:

1. When ordering animals from Animal Breeding Houses
2. For labelling of all animal cages or holding areas. In addition please include on the label, Chief Investigator's name and contact phone number.
3. When you need to communicate with this office about the project.

It is a condition of this approval that all project animal details be made available to Animal House OIC.  
(UAEC Ruling 14/12/2001)

The Chief Investigator takes responsibility for ensuring all legislative, regulatory and compliance objectives are satisfied for this project.

This certificate supersedes all preceding certificates for this project (i.e. those certificates issued before 03-Dec-2013)

RTI RELEASE

---

UQ Research and Innovation  
The University of Queensland

Cumbræ-Stewart Building  
Research Road  
Brisbane Qld 4072 Australia

T +61 7 3365 2925 (Enquiries)  
T +61 7 3365 2713 (Manager)  
F +61 7 3365 4455

E [animalwelfare@research.uq.edu.au](mailto:animalwelfare@research.uq.edu.au)  
W [www.uq.edu.au/research/riid/](http://www.uq.edu.au/research/riid/)





**From:** Jacquie Rand  
**Sent:** Tuesday, 10 December 2013 12:10 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Hill's grant letter  
**Attachments:** Clinical Study Grant Letter - Rand-Final.pdf

Hi [REDACTED]  
Please find attached signed letter.  
Kind regards,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [REDACTED] [mailto:[REDACTED]@hillspet.com]  
**Sent:** Tuesday, 10 December 2013 12:31 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** Hill's grant letter

Hi Jacquie

If the grant letter I sent you looks acceptable could you please sign off on it and scan a pdf of the signed copy back to me? If that could get done in the next couple of days that would be quite helpful.

Thanks  
[REDACTED]

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]



**Hill's Pet Nutrition, Inc**  
400 SW 8th Avenue  
Topeka, KS 66603  
U.S.A.

Dec 6, 2013

Dr Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia

Dear Dr. Rand:

We confirm the commitment of Hill's Pet Nutrition ("Hill's") to donate \$US 50,000 to the University of Queensland in support of the project [REDACTED]

[REDACTED] This donation should be used solely for this project and on the condition that the support of Hill's Pet Nutrition is appropriately acknowledged in any publications that result from the research.

This donation is conditioned on your acceptance of, and agreement with, the following terms:

- (a) You warrant that in connection with the receipt of the donation from Hill's pursuant to this agreement that you have complied, and will continue to comply, with anti-bribery laws contained in international treaties, the U.S. Foreign Corrupt Practices Act, and the UK Bribery Act 2010, as applicable, prohibiting bribery or corruption of public officials and/or private parties;
- (b) You warrant that you have not and will not accept or provide, or make any offer to accept or provide, any benefit, payment or item of value for the purpose of obtaining or retaining business, or influencing any action, decision, approval, proceeding, or judgment by a government agency, instrumentality, official, or employee, on Hill's' behalf; and
- (c) You represent and warrant that:
  - (i) your acceptance of any benefit or consideration under this agreement does not conflict with any duty or obligation, including a duty of loyalty,

you owe to any other third party, including your employer(s) (as applicable); and  
(ii) you have notified your employer(s) (as applicable) of this letter and your acceptance of the donation hereunder.

(d) You represent and warrant that you have read the Hill's Animal Welfare Guidelines (attached) and agree to abide by them and that your Institute's Institutional Animal Care & Use Committee (IACUC - or the Institute's equivalent of such committee) has fully approved this study proposal without any exceptions and prejudice.

This donation in no way confers control to Hill's over the scientific information sponsored hereby. This agreement is governed by United States law and the place of jurisdiction is in Topeka, Kansas.

Sincerely,



  
Worldwide Director, Global Professional and Veterinary Affairs  
Hill's Pet Nutrition, Inc

I hereby confirm that I accept and agree with the terms contained herein.



Signature

Date 10th December, 2013

Jacque Rand, BVSc, DVSc, Diplomate ACVIM  
Professor of Companion Animal Health



## GLOBAL ANIMAL WELFARE POLICY

Hill's mission is to help enrich and lengthen the special relationships between people and their pets. Our commitment to continued leadership in companion animal nutrition and health is reflected in the care of our animals. Currently, the use of animals is essential for continued progress in the nutritional sciences. It is therefore incumbent upon the company and each investigator to fulfill both moral and legal responsibilities regarding the humane care and use of animals. Each staff member is directly responsible to promote and protect the well-being of our animals.

The following policy has been established to educate and guide investigators and staff to the basic principles that govern the use of animals in our feeding trials.

1. All animal care and husbandry procedures will meet or exceed the guidelines set forth in the U.S. Government's Animal Welfare Act (Title 9 CFR Subchapter A - Animal Welfare) and the National Research Council's *Guide for the Care and Use of Laboratory Animals (1996)*. In addition, for research conducted outside the United States, adherence to any and all applicable local regulations associated with the care and use of animals in research that are considered more stringent than the Animal Welfare Act and the NRC *Guide for the Care and Use of Laboratory Animals* is required.
2. All proposed activities involving animals must have prior approval of the Hill's Animal Welfare Committee.
3. Procedures involving animals shall be designed and performed with due consideration of their relevance to the advancement of companion animal nutritional knowledge.
4. Animals selected for a procedure shall be of an appropriate species and quality and the minimum number required to obtain valid results. Prior to committing to the use of animals, methods such as mathematical models, computer simulation, and *in vitro* biological systems shall always be considered.
5. Proper use of animals, including the avoidance or minimization of discomfort, distress, and pain when consistent with sound scientific practices, is imperative. Unless the contrary is established, investigators should consider that procedures causing pain or distress in human beings might cause pain or distress in other animals. No study may use any method that intentionally creates a disease condition.

6. No study that requires euthanasia of dogs or cats will be performed.
7. The living conditions of animals must be appropriate for their species and contribute to their health and comfort. Animal advocates responsible for animal enrichment and oversight of care must be appointed in writing. Written exercise and enrichment programs are also required at any site conducting animal feeding trials for Hill's Pet Nutrition.
8. Investigators and Animal Care staff shall have appropriate qualifications and experience for conducting procedures on animals. Arrangements shall be made for their in-service training, including the proper and humane care of animals.
9. Internal and Contract Research - All internal & contract procedures involving animals within a Hill's research site must be approved by the Hill's Institutional Animal Care and Use Committee (IACUC) and AWC prior to the start of the study. If applicable, an approved IACUC form or equivalent document from the investigator's own institution and an approved Hill's external research application must be on file with the Hill's IACUC chair prior to initiating any research involving animals. It is the responsibility of the IACUC (for internal research) and the investigator (for contract research) to ensure that the principles outlined above are being observed.
10. All studies that are supported directly or indirectly by Hill's Pet Nutrition must adhere to the above policy. This includes contract research, gifts, grants, and money given to any funding agency. A copy of Hill's Animal Welfare Policy will accompany any funds distributed to support research.
11. Publication of study results (after review by Hill's Pet Nutrition) is encouraged in order to prevent unnecessary repetition of nutrition research.

**From:** [redacted]@colpal.com>  
**Sent:** Monday, 16 December 2013 8:52 AM  
**To:** Jacquie Rand  
**Cc:** [redacted]  
**Subject:** RE: Grant Letter

Great, thanks Jacquie  
I have our finance team all ready to go here once the invoice arrives.

Regards

[redacted] BSc(Hons) BVetMed MRCVS  
Veterinary Affairs Manager, Australia



Please note our new contact details:

HHS Pet Nutrition Pty Ltd | 345 George Street, Sydney, NSW, 2000 | Australia

**E:** [redacted] **M:** mobile [redacted]  
**F:** +612 9229 6700 **X:** [redacted]

**From:** Jacquie Rand  
**To:** [redacted]LSYAF/COLPAL@COLPAL, [redacted]SATP/MANILLS/COLPAL@COLPAL  
**Cc:** [redacted]SATP/MANILLS/COLPAL@COLPAL  
**Date:** 12/16/2013 01:15 PM  
**Subject:** RE: Grant Letter

Hi [redacted]  
I have let our finance department know of the urgency and have signed the letter, so fingers crossed.  
Cheers,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

**From:** [redacted]mailto:[redacted]@colpal.com]  
**Sent:** Monday, 9 December 2013 10:04 AM  
**To:** [redacted]  
**Cc:** [redacted] Jacquie Rand  
**Subject:** Re: Grant Letter

Thank [redacted]  
Jacquie, are you able to get the invoice to me asap so we can make payment before close of year?  
The additional funding for the [redacted] be done separately after Jan 1st 2014

Thanks everyone

[redacted] (Hills) BVetMed MRCVS  
Veterinary Affairs Manager, Australia



Please note our new contact details:

Hills Pet Nutrition Pty Ltd | 345 George Street, Sydney, NSW, 2000 | Australia

☎: [redacted] | 📠: mobile [redacted]  
📠: +61 2 9220 0700 | 🌐: [redacted] hills.com.au

From: [redacted]@ATPNA/HILLS/COLPAL  
To: [redacted]@AULSY/AP/COLPAL  
Cc: [redacted]@ATPNA/HILLS/COLPAL  
Date: 12/07/2013 09:16 AM  
Subject: Grant Letter

Jacquie and [redacted]

Sorry for the delays in getting this to you. Hopefully this will complete the paperwork process other than getting payment issued. Let me know if you need any changes to the letter as I can redo and resend if needed. Thanks for your patience.

[attachment "Clinical Study Grant Letter - Rand-Final.doc" deleted by [redacted] @AULSY/AP/COLPAL]

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hills Pet Nutrition, Inc  
Ph: [redacted]

---

**From:** Jacquie Rand  
**Sent:** Monday, 13 January 2014 9:46 PM  
**To:** [REDACTED]@hillsnet.com  
**Cc:** [REDACTED]@colpal.com  
**Subject:** potential sponsorship for PhD candidate  
**Attachments:** Resume.doc; professional experience.docx; phd description.docx

Hi [REDACTED]

Happy New Year! I hope you haven't been too affected by the cold and storm. [REDACTED]

I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with [REDACTED]. She was looking for a project that would interest her in [REDACTED] or her PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airfares. I think she would need for about \$40K for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe. Is there someone in Hill's Europe who would be best to contact? Or is this something that might be considered through Hill's in USA?

I have attached her resume etc.

Warm regards,

*Jacquie*

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia  
CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3348 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)



---

**From:** Jacquie Rand  
**Sent:** Thursday, 23 January 2014 6:56 AM  
**To:** [REDACTED]  
**Subject:** RE: potential sponsorship for PhD candidate

Terrific. Thanks so much [REDACTED]

Jacquie

Jacquie Rand  
Professor of Companion Animal Health

School of Veterinary Science  
Level 0, Veterinary Sciences Building (#0114)  
The University of Queensland, Gatton Campus  
Qld, 4343, Australia  
Ph: int+61 7 5460 1851

Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Web: <http://www.uq.edu.au/vetschool/index.html?page=86398>  
CRICOS No. 00025B

**From:** [REDACTED] [mailto:[REDACTED]@hillspet.com]  
**Sent:** Thursday, 23 January 2014 4:53 AM  
**To:** Jacquie Rand  
**Subject:** Re: potential sponsorship for PhD candidate

Hi Jacquie

Thanks for this information. I have forwarded this to our European office since the potential scholar is from their geography. I will keep you updated as they review this request.

Thanks  
[REDACTED]

[REDACTED] VM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

---

**From:** Jacquie Rand <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)>  
**To:** [REDACTED] USATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED] SAUSY/AP/COLPAL@COLPAL  
**Date:** 01/23/2014 06:48 AM  
**Subject:** potential sponsorship for PhD candidate

---

Hi [REDACTED]  
Happy New Year! I hope you haven't been too affected by the cold and storms [REDACTED]

[REDACTED]  
I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with [REDACTED]. She was looking for a project that would interest her in [REDACTED] for her PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airfares. I think she would need for about \$40K for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe. Is there someone in Hill's Europe who would be best to contact? Or is this something that might be considered through Hill's in USA?

I have attached her resume etc.

Warm regards,

## Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health  
School of Veterinary Science  
The University of Queensland  
St. Lucia, QLD 4072  
Australia

CRICOS Provider Number 00025B

Ph: (61) 07 3365 2122

Fax: (61) 07 3348 9822

Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)

Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)

[attachment "Resume.doc" deleted by [REDACTED] /USATP/NA/HILLS/COLPAL] [attachment "professional experience.docx" deleted by [REDACTED] /USATP/NA/HILLS/COLPAL] [attachment "phd description.docx" deleted by [REDACTED] /USATP/NA/HILLS/COLPAL]

RTI RELEASE

**From:** Jacquie Rand  
**Sent:** Thursday, 6 February 2014 7:32 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]@hillspet.com; [REDACTED]@hillspet.com  
**Subject:** RE: potential sponsorship for PhD candidate

Hi [REDACTED]  
Nice to hear from you! I look forward to talking further about potential support for [REDACTED], be involved in this exciting project.  
Best wishes,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health

School of Veterinary Science  
Level 0, Veterinary Sciences Building (#8114) The University of Queensland, Gatton Campus Qld, 4343, Australia  
Ph: Int+61 7 5460 1951

Email: j.rand@uq.edu.au  
Web: <http://www.uq.edu.au/vetschool/index.html?page=86398>  
CRICOS No. 00025B

----- Original Message -----

**From:** [REDACTED] (mailto:[REDACTED]@hillspet.com)  
**Sent:** Thursday, 6 February 2014 12:48 AM  
**To:** [REDACTED]  
**Cc:** Jacquie Rand; [REDACTED]@hillspet.com; [REDACTED]@hillspet.com  
**Subject:** RE: potential sponsorship for PhD candidate

Jacquie,  
I hope you are well!  
I have asked our VAM responsible for Central Europe [REDACTED] to provide a recommendation to us.  
As soon as there's more clarity on this, she will contact you.  
Sorry to keep you waiting.  
Best regards,

[REDACTED]  
[REDACTED] DVM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs  
+ Hill's Pet Nutrition Manufacturing s.r.o., Na Pankraci 129, Building Gemini B, 140 000 Prague 4, Czech Republic  
[REDACTED] Mobile [REDACTED]  
[REDACTED]@hillspet.com

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and requesting the Technology Services Helpdesk. You should not copy it or use it for any purpose nor disclose its contents to any other person.

From: [REDACTED] USATP/NA/HILLS/COLPAL To: Jacquie Rand <j.rand@uq.edu.au> C  
[REDACTED] USATP/NA/HILLS/COLPAL@COLPAL  
Date: 02/05/2014 03:15 PM  
Subject: RE: potential sponsorship for PhD candidate

Hi Jacquie

I forwarded the information to Hein Meyer

[REDACTED]@hillspet.com

He is Director of Professional Affairs in Europe. I will let him know that you are planning on getting in touch with him.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacquie Rand <j.rand@uq.edu.au>  
To: [REDACTED] USATP/NA/HILLS/COLPAL@COLPAL  
Date: 02/05/2014 06:02 AM  
Subject: RE: potential sponsorship for PhD candidate

Hi [REDACTED]

I was wondering if you could let me know the name of the person in Europe and their contact details so I can follow this up. I haven't heard anything as yet, and I am very keen to try to secure funding for this veterinarian to be involved with the project.

Kind regards,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health

School of Veterinary Science  
Level 0, Veterinary Sciences Building (#8114) The University of Queensland, Gatton Campus Qld, 4343, Australia  
Ph: Int+61 7 5460 1951

Email: j.rand@uq.edu.au  
Web: <http://www.uq.edu.au/vetschool/index.html?page=86398>  
CRICOS No. 00025B

From: [REDACTED] [mailto:[REDACTED]@hillspet.com]  
Sent: Thursday, 23 January 2014 4:55 AM  
To: Jacquie Rand  
Subject: Re: potential sponsorship for PhD candidate

Hi Jacquie

Thanks for this information. I have forwarded this to our European office since the potential scholar is from their geography. I will keep you updated as they review this request.

Thanks

[REDACTED] VM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacquie Rand <j.rand@uq.edu.au>  
To: [REDACTED] USATP/NA/HILLS/COLPAL@COLPAL  
Cc: [REDACTED] AULSY/AP/COLPAL@COLPAL  
Date: 01/13/2014 05:48 AM  
Subject: potential sponsorship for PhD candidate

Hi [REDACTED]

Happy New Year! I hope you haven't been too affected by the cold and storm [REDACTED]

I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with [REDACTED]. She was looking for a project that would interest her in [REDACTED] for her PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airfares. I think she would need for about \$40K for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe. Is there someone in Hill's Europe who would be best to contact? Or is this something that might be considered through Hill's in USA?  
I have attached her resume etc.  
Warm regards,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health School of Veterinary Science The University of Queensland St. Lucia,  
QLD 4072 Australia CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: j.rand@uq.edu.au  
Website: www.uq.edu.au/ccah

[attachment "Resume.doc" deleted by ██████████ USATP/NA/HILLS/COLPAL] [attachment "professional experience.docx" deleted by ██████████ /USATP/NA/HILLS/COLPAL] [attachment "phd description.docx" deleted by ██████████ USATP/NA/HILLS/COLPAL]

RTI RELEASE

Pages 175 through 187 redacted for the following reasons:  
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RTI RELEASE

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**From:** Jacquie Rand  
**Sent:** Sunday, 4 May 2014 9:26 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Protocol and Animal Welfare Questions  
**Attachments:** Modification comments Hills.02.jr.n-t.docx; Animal Ethics modification and justification Hills project 2014.02.jr.docx; Timetable for the Hill's study.09.mc.docx

Hi [REDACTED]  
Here is the additional information on the justification of the changes. Let me know if you need more information or explanation.  
Best wishes,

Jacquie

**From:** [REDACTED] [mailto:[REDACTED]@hillspet.com]  
**Sent:** Tuesday, 29 April 2014 1:58 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: Protocol and Animal Welfare Questions

Thanks for the update. I may have to get [REDACTED] to help on getting the diet breakdown to you as I am at Tufts this week for some lectures. Let me see what I can do remotely.

[REDACTED]  
[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [REDACTED]

**From:** Jacquie Rand <rand@colpal.com>  
**To:** [REDACTED] JSATP/NA/HILLS/COLPAL@COLPAL  
**Cc:** [REDACTED] SAULSY/AP/COLPAL@colpal, [REDACTED] JSATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 04/28/2014 07:39 AM  
**Subject:** RE: Protocol and Animal Welfare Questions

Hi [REDACTED]  
Thanks for your quick reply. We are working on simplifying the changes so it is easier to understand exactly what is different and also the justification for the change. I am hoping to get those to you by Wednesday.

In the meantime, I would be grateful if you could send the full [REDACTED] and also th [REDACTED] it for both.  
Thanks in advance,

Jacquie



From: [redacted]mailto:[redacted]@hillspet.com]  
Sent: Monday, 28 April 2014 11:00 AM  
To: Jacquie Rand  
Cc: [redacted]  
Subject: RE: Protocol and Animal Welfare Questions

Hi Jacquie

Thanks for the update. Here is my guidance based on updated information.

- 1) Splitting the study into Hill's and non-Hill's is not possible with our animal welfare approval. We do not allow concurrent studies on animal studies we are funding.
- 2) Probably best to clarify as much as you can the previous questions I summarized and go forward with the changes you think are most vital to the study. I can submit to animal welfare and see what they say. There could be three outcomes to that a) they approve the changes; b) they don't approve, c) they don't approve with guidance as to what was not acceptable and we resubmit the acceptable components.

Let me know how you want to proceed. Definitely we need clarification on some points that I sent before.

Thanks

[redacted] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [redacted]

From: Jacquie Rand <rand@colpal.edu.au>  
To: [redacted]TPNAHILLS/COLPAL@COLPAL  
Cc: [redacted]TPNAHILLS/COLPAL@COLPAL, [redacted]TPNAHILLS/COLPAL@COLPAL  
Date: 28/04/2014 12:03 AM  
Subject: RE: Protocol and Animal Welfare Questions

Cc: [REDACTED]

Subject: Protocol and Animal Welfare Questions

Hi Jacquie

Sorry for the delays in getting back to you on the modifications you have proposed to the study. I have finally talked with our animal welfare chairperson and gotten feedback on the proposed changes but not yet submitted to AWC for review. Some of the proposed changes need some clarification while others have raised some concerns as to scope of the study. Please take a look at the attached summary and get back to me with clarification where needed.

I hope all is well.

[REDACTED]

[REDACTED] DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph [REDACTED]

RTI RELEASE

Pages 190 through 205 redacted for the following reasons:  
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RTI RELEASE

**From:** [REDACTED]@hillspet.com>  
**Sent:** Wednesday, 7 May 2014 12:17 AM  
**To:** Jacquie Rand  
**Subject:** RE: potential sponsorship for PhD candidate

Hi Jacquie - gave it a final try just today - awaiting answers - if you haven't heard from me Monday next week, pls send me a reminder email again :)

Cheers

[REDACTED] VAM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs

[REDACTED] Hill's Pet Nutrition Manufacturing s.r.o., Na Parkraci 128, Building Gemini B, 140 000 Prague 4, Czech Republic

[REDACTED] +420.281.198 335 | Mobile [REDACTED]@hillspet.com

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**From:** Jacquie Rand  
**To:** [REDACTED]@HUSATPNA/HILLS/COLPAL@COLPAL  
**Date:** 06/05/2014 01:49 PM  
**Subject:** RE: potential sponsorship for PhD candidate

Hi [REDACTED]

It was good to talk with you today and thanks for offering to find some support for [REDACTED] while she is involved with the Hill's Metabolic dietary trial.

It is much appreciated!

Looking forward to hearing from you.

Jacquie

Jacquie Rand, BVSc, DVSc, Diplomate ACVIM (Int. Med), MANECVS

School of Veterinary Science  
Level 0, Veterinary Sciences Building (#8114)  
The University of Queensland, Gatton Campus  
Qld, 4343, Australia  
Ph: int+61 7 5460 1951

Email: j.rand@uq.edu.au  
CRICOS No. 00025B

-----Original Message-----

**From:** [REDACTED] (mailto:[REDACTED]@hillspet.com)  
**Sent:** Thursday, 6 February 2014 12:48 AM  
**To:** [REDACTED]  
**Cc:** Jacquie Rand; [REDACTED]@hillspet.com; [REDACTED]@hillspet.com  
**Subject:** RE: potential sponsorship for PhD candidate

Jacquie,

I hope you are well!

I have asked our VAM responsible for Central Europe, [REDACTED] provide a recommendation to us.

As soon as there's more clarity on this, she will contact you.

Sorry to keep you waiting.

Best regards,

[REDACTED] DVM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa  
| Director, Professional & Veterinary Affairs  
+ Hill's Pet Nutrition Manufacturing s.r.o., Na Pankraci 129, Building  
Gemini B. 140 000 Prague 4, Czech Republic  
{ ([REDACTED]) Mobile ([REDACTED])  
[REDACTED]@hills.pet.com

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and requesting the Technology Services Helpdesk. You should not copy it or use it for any purpose nor disclose its contents to any other person.

From: [REDACTED]@USATP/NA/HILLS/COLPAL  
To: Jacquie Rand  
Cc: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL  
Date: 02/05/2014 03:15 PM  
Subject: RE: potential sponsorship for PhD candidate

Hi Jacquie.

I forwarded the information to [REDACTED]

[REDACTED]@hills.pet.com

He is Director of Professional Affairs in Europe. I will let him know that you are planning on getting in touch with him.

[REDACTED]  
DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacquie Rand  
To: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL  
Date: 02/05/2014 06:02 AM  
Subject: RE: potential sponsorship for PhD candidate

Hi [REDACTED]  
I was wondering if you could let me know the name of the person in Europe and their contact details so I can follow this up. I haven't heard anything as yet, and I am very keen to try to secure funding for this veterinarian to be involved with the project.  
Kind regards,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health

School of Veterinary Science  
Level 0, Veterinary Sciences Building (#8114) The University of Queensland, Gatton

Campus Qld, 4343, Australia  
Ph: int+61 7 5460 1951

Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Web: <http://www.uq.edu.au/vetschool/index.html?page=86398>  
CRICOS No. 00025B

From: [REDACTED] [mailto:[REDACTED]@hillspet.com]  
Sent: Thursday, 23 January 2014 4:53 AM  
To: Jacquie Rand  
Subject: Re: potential sponsorship for PhD candidate

Hi Jacquie

Thanks for this information. I have forwarded this to our European office since the potential scholar is from their geography. I will keep you updated as they review this request.

Thanks

[REDACTED]  
DVM, Ph.D.  
Diplomate ACVIM (Large Animal)  
Diplomate ACVN (Comparative Nutrition)  
Hill's Pet Nutrition, Inc  
Ph: [REDACTED]

From: Jacquie Rand  
To: [REDACTED]@USATP/NA/HILLS/COLPAL@COLPAL  
Cc: [REDACTED]@AULSY/AP/COLPAL@COLPAL  
Date: 01/13/2014 05:48 AM  
Subject: potential sponsorship for PhD candidate

Hi [REDACTED]  
Happy New Year! I hope you haven't been too affected by the cold and storms [REDACTED]

I have been approached by a veterinarian in the Czech Republic who would like to be involved with the project that you are funding with [REDACTED]. She was looking for a project that would interest her in [REDACTED] for her PhD. I met her when I was in Austria, and I was very impressed with her. She could come to Australia as a visiting scholar for one year if she could get some funding for a stipend and airfares. I think she would need for about \$40K for 12 months for a scholarship, and then some funds for airfares. I think she would potentially make a great rep in Europe. Is there someone in Hill's Europe who would be best to contact? Or is this something that might be considered through Hill's in USA?  
I have attached her resume etc.  
Warm regards,

Jacquie

Jacquie Rand  
Professor of Companion Animal Health  
Director, Centre for Companion Animal Health School of Veterinary Science The  
University of Queensland St. Lucia, QLD 4072 Australia CRICOS Provider Number 00025B  
Ph: (61) 07 3365 2122  
Fax: (61)07 3346 9822  
Email: [j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)  
Website: [www.uq.edu.au/ccah](http://www.uq.edu.au/ccah)  
[attachment "Resume.doc" deleted by Steven Zicker/USATP/NA/HILLS/COLPAL] [attachment

"professional experience.docx" deleted by [REDACTED] /USATP/NA/HILLS/COLPAL]  
[attachment "phd description.docx" deleted by [REDACTED] /USATP/NA/HILLS/COLPAL]

RTI RELEASE

**From:** Jacquié Rand  
**Sent:** Monday, 19 May 2014 9:54 PM  
**To:** [REDACTED]@colpal.com  
**Cc:** [REDACTED]@hillspet.com; [REDACTED]@hillspet.com  
**Subject:** student support

H [REDACTED]

I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe if I cannot guarantee her some funding by the end of the week.

Without a dedicated student, the data collection will go much slower. [REDACTED]

[REDACTED]  
over a year, we need to have a fulltime student.

In reality it is a project that would normally be costed out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover [REDACTED] the hospital loses a lot of money so it is hard to convince them to give us much of a reduction in costs.

Is there any way there is a scholarship from Hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project?

I would be grateful for any help you can give,  
Cheers,

Jacquié



**From:** Jacquie Rand  
**Sent:** Monday, 19 May 2014 10:05 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]@hillspet.com'; [REDACTED]@hillspet.com  
**Subject:** RE: student support

Every little bit will help. Thanks so much [REDACTED]

Jacquie

**From:** [REDACTED]mailto:[REDACTED]@hillspet.com]  
**Sent:** Monday, 19 May 2014 10:01 PM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]@hillspet.com [REDACTED]@hillspet.com  
**Subject:** Re: student support

Jacquie -  
I was able to locate US\$ 8,000 to support this postgraduate student. I know this is less than you had hoped for, but I suppose every little helps.  
Regards

[REDACTED] DVM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs  
Hill's Pet Nutrition Manufacturing s.r.o., Na Pankraci 129, Building Gemini B, 140 000 Prague 4, Czech Republic  
+420.281.188 335 | Mobile: [REDACTED]@hillspet.com  
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**From:** Jacquie Rand <j.rand@usg.edu.au>  
**To:** [REDACTED]AULSY/AP/COLPAL@COLPAL  
**Cc:** [REDACTED]BATP/NA/HILLS/COLPAL@COLPAL [REDACTED]BATP/NA/HILLS/COLPAL@COLPAL  
**Date:** 05/19/2014 01:55 PM  
**Subject:** student support

Hi [REDACTED]  
I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe if I cannot guarantee her some funding by the end of the week.

Without a dedicated student, the data collection will go much slower. [REDACTED] over a year, we need to have a fulltime student.

In reality it is a project that would normally be costed out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover [REDACTED] loses a lot of money so it is hard to convince them to give us much of a reduction in costs.

Is there any way there is a scholarship from Hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project?

I would be grateful for any help you can give,  
Cheers,

**Jacque**

RTI RELEASE

---

**From:** Jacquie Rand  
**Sent:** Wednesday, 21 May 2014 10:28 AM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: student support

Thanks [REDACTED] Good news about the approval.

Jacquie

**From:** [REDACTED] [mailto:[REDACTED]@colpal.com]  
**Sent:** Wednesday, 21 May 2014 10:15 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** RE: student support

Hi Jacquie

[REDACTED] just arriving in Sydney office in an hour. We will be discussing this tonight as a priority

On another note, our efficacy papers have been accepted for [REDACTED] so we are allowed to mention the new product provided we state "it is not currently available in Australia" and we are not making any offers or pre-sales. Good news, hoping for a July launch now.

[REDACTED]

Dr [REDACTED] Sc(Hons) BVetMed MRCVS  
Veterinary Affairs Manager, Australia



Please note our new contact details:

Hills Pet Nutrition Pty Ltd | 348 George Street, Sydney, NSW, 2000 | Australia  
P [REDACTED] | F [REDACTED]  
T +612 9229 6700 | D [REDACTED] | W [REDACTED]

---

**From:** Jacquie Rand <[REDACTED]@unsw.edu.au>  
**To:** [REDACTED] <[REDACTED]@COLPAL> [REDACTED] <[REDACTED]@COLPAL>  
**Cc:** [REDACTED] <[REDACTED]@COLPAL> [REDACTED] <[REDACTED]@COLPAL>  
[REDACTED] <[REDACTED]@COLPAL>  
**Date:** 21/05/2014 08:38 AM  
**Subject:** RE: student support

---

Hi again,  
I will need a commitment by Friday of a further \$12-20K for this student to stay and work on the project full time. Without a full time dedicated student the data collection will go a lot slower.  
Can you help?  
Cheers,

Jacquie

From: [redacted] [mailto:[redacted]@hills.pet.com]  
Sent: Monday, 19 May 2014 10:01 PM  
To: Jacquie Rand  
Cc: [redacted] [mailto:[redacted]@hills.pet.com]; [redacted] [mailto:[redacted]@hills.pet.com]  
Subject: Re: student support

Jacquie -  
I was able to locate US\$ 8,000 to support this postgraduate student. I know this is less than you had hoped for, but I suppose every little helps.  
Regards,

[redacted] DVM, PhD, Dipl.ECVIM | Hills Pet Nutrition - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs  
Hills Pet Nutrition Manufacturing s.r.o., Na Penbradi 120, Building Gemini B, 140 000 Prague 4, Czech Republic  
[redacted] +420.261.198.835 | Mobile [redacted]@hills.pet.com  
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From: Jacquie Rand <rand@us.edu.au>  
To: [redacted] AULSYAP/COLPAL@COLPAL  
Cc: [redacted] SATP/NAHILLS/COLPAL@COLPAL; [redacted] USATP/NAHILLS/COLPAL@COLPAL  
Date: 09 May 2014 01:55 PM  
Subject: student support

Hi [redacted]  
I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe if I cannot guarantee her some funding by the end of the week.

Without a dedicated student, the data collection will go much slower [redacted] ta collected over a year, we need to have a fulltime student.

In reality it is a project that would normally be costed out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover the hospital losses a lot of money so it is hard to convince them to give us much of a reduction in costs.

Is there any way there is a scholarship from Hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project?

I would be grateful for any help you can give,  
Cheers,

Jacquie

Page 215 redacted for the following reason:  
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RTI RELEASE

I am meeting with the student tomorrow. Are you able to support her working on the project?

If you can contribute \$20 then she could work full time (total of approx \$ AUD 40K made up as \$AUD10K from UQ, \$US 8K from [redacted] and another \$AUD20K from Hills = approx. \$40 K - of which she will pay tax on). If it is only another \$12K, then I am hoping I can get her to stay but she would need to find some part-time work to support herself.

Can you let me know what I can tell her tomorrow.

Thanks heaps,

Jacquie

From: [redacted] <[redacted]@colpal.com>  
Sent: Wednesday, 21 May 2014 10:15 AM  
To: Jacquie Rand  
Cc: [redacted]  
Subject: RE: student support

Hi Jacquie

[redacted] just arriving in Sydney office in an hour. We will be discussing this tonight as a priority

On another note, our efficacy papers have been accepted for [redacted] so we are allowed to mention the new product provided we state "it is not currently available in Australia" and we are not making any offers or pre-sales. Good news, hoping for a July launch now.

From: Jacquie Rand <[redacted]@uq.edu.au>  
To: [redacted] <[redacted]@colpal.com> [redacted] <[redacted]@colpal.com>  
Cc: [redacted] <[redacted]@colpal.com> [redacted] <[redacted]@colpal.com> [redacted] <[redacted]@colpal.com>  
Date: 21/05/2014 08:39 AM  
Subject: RE: student support

Hi again,

I will need a commitment by Friday of a further \$12-20K for this student to stay and work on the project full time. Without a full time dedicated student the data collection will go a lot slower.

Can you help?

Cheers,

Jacquie

From: [redacted] <[redacted]@hillspet.com>  
Sent: Monday, 19 May 2014 10:01 PM  
To: Jacquie Rand  
Cc: [redacted] <[redacted]@hillspet.com> [redacted] <[redacted]@hillspet.com>  
Subject: Re: student support

Jacquie -

I was able to locate US\$ 8,000 to support this postgraduate student. I know this is less than you had

hoped for, but I suppose every little helps.

Regards

[REDACTED] DVM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs

[REDACTED] Hill's Pet Nutrition Manufacturing s.r.o., Na Pankrad 129, Borkova 140 000 Prague 4, Czech Republic

[REDACTED] +420.281.198 335 | Mobil: [REDACTED] | [REDACTED]@hills.com

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From: Jacquie Rand <[REDACTED]@colpal.com>

To: [REDACTED]@HLSY/AP/COLPAL@COLPAL

Cc: [REDACTED]@ATP/NA/HILLS/COLPAL@COLPAL; [REDACTED]@ATP/NA/HILLS/COLPAL@COLPAL

Date: 05/18/2014 01:55 PM

Subject: student support

Hi [REDACTED]

I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe if I cannot guarantee her some funding by the end of the week.

Without a dedicated student, the data collection will go much slower.

[REDACTED]  
collected over a year, we need to have a fulltime student.

In reality it is a project that would normally be covered out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover [REDACTED] - the hospital loses a lot of money so it is hard to convince them to give us much of a reduction in costs.

Is there any way there is a scholarship from hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project?

I would be grateful for any help you can give.

Cheers,

Jacquie

---

**From:** Jacquie Rand  
**Sent:** Saturday, 24 May 2014 8:18 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: student support

Hi [REDACTED]  
Thanks so much!!! Good news - she has agreed to stay in Australia and work on the project!

She will need to find a bit of extra work to be able to live, because Australia is expensive relative to US, but your funds will provide her with \$30K (\$20K from Hills and \$10K from UQ), so she can work most of her time on the project. From what I understand she will need to pay tax on that - unless the Hill's funds could be paid somehow as a tax free stipend.

Thanks so much everyone for helping out. We are excited to start the project!  
Cheers,

Jacquie

---

**From:** [REDACTED] [mailto:[REDACTED]@colpel.com]  
**Sent:** Saturday, 24 May 2014 8:51 AM  
**To:** Jacquie Rand  
**Cc:** [REDACTED]  
**Subject:** Re: student support

Hi Jacquie  
This was the email that confused me. I am not sure if you are seeking an extra 12, 20 or 40k now. [REDACTED] has kindly offered 8k and I can top this up to a total of 20k by adding 12k.  
This is in addition to previous agreement for the [REDACTED] budget locked in for those.  
Where has the extra 20k come from?  
Thanks

[REDACTED]  
[REDACTED]  
Veterinary Affairs Manager  
Hills Pet Nutrition, Australasia

On 21 May 2014, at 8:39, "Jacquie Rand" <[j.rand@uq.edu.au](mailto:j.rand@uq.edu.au)> wrote:

Hi again,  
I will need a commitment by Friday of a further \$12-20K for this student to stay and work on the project full time. Without a full time dedicated student the data collection will go a lot slower.  
Can you help?  
Cheers,

Jacquie

---

**From:** [REDACTED] [mailto:[REDACTED]@hillspet.com]  
**Sent:** Monday, 19 May 2014 10:01 PM  
**To:** Jacquie Rand



Cc: [REDACTED]@hills.pet.com [REDACTED]@hills.pet.com  
Subject: RE: student support

Jacqui -  
I was able to locate US\$ 8,000 to support this postgraduate student. I know this is less than you had hoped for, but I suppose every little helps.  
Regards,

[REDACTED] VM, PhD, Dipl-ECVIM | Hill's Pet Nutrition - Europe, Middle East & Africa | Director, Professional & Veterinary Affairs  
Hill's Pet Nutrition Manufacturing s.r.o., Na Pankraci 129, Building Gemini B, 140 000 Prague 4, Czech Republic  
[REDACTED] +420.261.196 335 | Mobil [REDACTED]@hills.pet.com  
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From: Jacqui Rand <rand@uq.edu.au>  
To: [REDACTED]@USATP/NAHILLS/COLPAL@COLPAL  
Cc: [REDACTED]@USATP/NAHILLS/COLPAL@COLPAL [REDACTED]@USATP/NAHILLS/COLPAL@COLPAL  
Date: 05/18/2014 01:55 PM  
Subject: student support

Hi [REDACTED]  
I have spoken at length with the postgraduate student today and she will not be able to work on the study with no income. Unfortunately she will return to Europe if I cannot guarantee her some funding by the end of the week.

Without a dedicated student, the data collection will go much slower [REDACTED]  
[REDACTED]  
collected over a year, we need to have a fulltime student.

In reality it is a project that would normally be costed out at in excess of \$250,000 but has a \$50,000-\$75,000 budget. I will contribute \$10,000 towards a stipend for her from the budget, but the remainder of the budget we will need to use to cover hospital costs, blood tests and consumables - the hospital loses a lot of money so it is hard to convince them to give us much of a reduction in costs.

Is there any way there is a scholarship from Hills that she could access? Alternatively is there any way different sections of Hills in USA, Europe and Australia can find a total of \$20,000-30,000 to support a full time student in this project?

I would be grateful for any help you can give,  
Cheers,

Jacqui